

No.1-47/Estt.I/15/Vol.II/54

Dated Aizawl, the 25th July, 2024

**EXTENSION OF LAST DATE AND CHANGE OF QUALIFICATION
FOR THE POST OF PROFESSOR IN THE DEPARTMENT OF EDUCATION**

In continuation to the Advertisement No.1-47/Estt.I/15/Vol.II/20; Dated Aizawl, the 18th June 2024, it is hereby notified that the last date of Submission of Application for the Post of Professor, Department of Education has been extended till 5th August, 2024 and changes has been made in the Qualification and Post code for Unreserved category.

Sl. No.	Post	
1	Professor	Part B

PART A: TERMS AND CONDITIONS

- Applications are invited in **ONLINE MODE** only.
- Portal for online applications:
 - For the posts of Professor
UGC CU Chayan Portal:
<https://curec.samarth.ac.in> (Select "Mizoram University" in "Universities" page)
- Start date of online application: **18th June 2024 (Monday), 11:00 AM**
End date of online application: **5th August 2024 (Monday), 5:00 PM**

Applicants are advised to submit the form well before the end date of applications to avoid the last minute technical issues which may arise due to network problems etc. No request to extend the end date will be entertained.
- There is a non-refundable fee of ₹1,000.00 (₹500.00 for SC/ST/EWS applicant on submission of supporting Certificate).
 - Persons with Disabilities (PWDs) are fully exempted from payment of the prescribed fees on submission of relevant Disability Certificate issued by the competent authority.
 - Women applicants are fully exempted from payment of the prescribed fees.
- Candidates are advised to satisfy themselves before applying that they possess at least the minimum essential qualifications and Academic/Research scores, furnished with clarity, as laid down in the advertisement.
- In the event of a candidate possessing more than one degree, the University shall consider the Degree in the concerned subject only, failing which the degree in the most relevant subject in the opinion of the University for the purpose of assessment in the Academic/Research Score, Screening criteria for Assistant Professor etc.
- Overseas Citizen of India (OCI) card holders are eligible for appointment as teaching faculty.
- Applications should be supported by relevant documents (self certified) in all respects. Claims of educational qualifications should be supported by Certificates/Mark sheets. Applications not supported by documents shall be summarily rejected.

9. The crucial date for reckoning possession of educational and other qualifications, possession of required experience, etc. is the last date of submission of application.
10. Candidate already in service should submit their application through Proper Channel. While an advance copy may be sent directly, a No Objection Certificate (NOC) or duly forwarded application should be produced at the time of interview. Such candidates are also required to produce "Integrity Certificate" and "Vigilance Clearance Certificate" at the time of interview, if not submitted earlier.
11. Any change in the correspondence address, mobile/telephone no. and email address shall be communicated to the University, in writing.
12. The University shall verify the antecedents or documents submitted by a candidate, at anytime, at the time of appointment or during the tenure of service. In case of fake documents, clandestine antecedents or suppression of information, services in the University shall be terminated.
13.
 - a) Candidates applying under any of the reserved category viz. SC/ST/OBC(NCL) will be considered subject to submission of valid Caste certificate on a prescribed format issued by the competent authority. The vacancies are being advertised in financial year **2024-25**, therefore, valid NCL-OBC certificate issued **on or after 18.06.2023** will be considered valid. Candidates applying under OBC category must produce the valid caste certificate in the form as provided by the DoP&T vide O.M. No. 36036/2/2013-Estt. (Res.) dated 30.05.2014 and further clarification issued by DoP&T OM No. 36036/2/2013-Estt. (Res-I) dated 31.03.2016. Certificate must be valid for employment in Central Government Institutions. OBC candidate's eligibility will be based on Castes borne in the Central List of Govt. of India .Their Sub-caste should also match with the entries in Central List of OBC, failing which their candidature as OBC candidate will not be considered. They will however be treated as UR candidate. The OBC certificate should clearly show that the applicant does not belong to the Creamy Layer. The certificate submitted should be digitally verifiable.
 - b) The Vacancies advertised under EWS Category are as per the instructions issued by DoPT, Ministry of Personnel, Public Grievances & Pension, Govt. of India, vide OM. No. 36039/1/2019-Estt (Res), dated 31.01.2019. Application under EWS category will be considered subject to submission of Income and Assets certificate on a prescribed format issued by the competent authority and subject to verification of genuinity of the certificate by the issuing authority. As per DoP&T OM No. 36039/1/2019-Estt (Res), dated 31.01.2019. Therefore, a valid EWS certificate (current Financial Year) will be the one which has been issued by the competent authority, as prescribed by theGOI/DOPT, on or before the last date of submission of online application. Candidates who fail to produce valid EWS certificate will not be considered for reservation under this category. They will however, be considered for UR category. The EWS candidate must ensure that they have a valid EWS certificate on or before the last date of submission of application.
 - c) In case the applicant wants to claim benefits under the PwD category, the applicant's relevant disability should not be less than 40%. Proof to this effect in the form of a valid Disability Certificate must be uploaded with the application.
14. The University reserves the right to consider the application of Professor and Associate Professor for the lower level of teaching posts and not the post applied by the applicant.
15. The University reserves the right not to fill any of the post(s). There may be an increase or decrease in the number of posts advertised.
16. Applicants awarded degrees by foreign Universities are required to submit Equivalence Certificate issued by Association of Indian Universities, New Delhi/UGC. The University reserves the right to require Equivalence Certificate for various degrees from any of the applicant.
17. Besides other documents related to personal details, academic and work experiences, applicants are required to upload the following documents:

i) Self-assessment of API Score as per the prescribed Annexure given below:

a) Annexure I (Criteria for Assistant Professor in University):

Required for applying **Assistant Professor** under **Mizoram University**

b) Annexure II : (Criteria for Assistant Professor in College)

Required for applying **Assistant Professor** under **Pachhunga University College**

c) Annexure III (Proforma for Academic and Research Score):

Required for applying **Associate Professor** and **Professor** under **Mizoram University**

ii) Integrity & Vigilance Certificate (Annexure IV):

Required by applicants who are already in regular employment under the Central/State Government, Autonomous Bodies/PSUs etc.

Note: i) Application typed on computer (not in handwriting) is preferable.

ii) System generated API Score and Score based on self-assessment (which may not be same for some applicants) will not be considered as the final score. The final score shall be as per the assessment of the Screening Committee.

18. The “UGC Approved List of Journals” has been replaced with the new “UGC-CARE Reference List of Quality Journals” and with effect from 14.06.2019, the same shall be considered prospectively wherever applicable. Further, research publications on or after 14.06.2019 shall be in the journals included in the “UGC-CARE Reference List of Quality Journals” wherever applicable.
19. Relaxations and concessions shall apply as per GoI/UGC norms.
20. Government of India is striving for gender balance in Government jobs. Women candidates fulfilling the eligibility criteria are encouraged to apply.
21. The completeness of the submitted application is the sole responsibility of the applicant.
22. In case of any inadvertent mistake in the advertisement and in the process of selection, which may be detected at any stage, even after issue of appointment, the University reserves the right to modify/withdraw/cancel any communication made to the candidate.
23. On any matters related to the current advertisement and in the subsequent processes of selection, any decision and/or interpretation of Mizoram University shall be final.
24. Addendum/corrigendum to the advertisement shall be notified in the Mizoram University website only. The status of - receipt of application, screening and shortlisting of candidates etc. shall be uploaded in the website. Candidates are, therefore, advised to regularly visit the website of Mizoram University **www.mzu.edu.in**.
25. Canvassing directly or indirectly at any stages of the recruitment processes will lead to disqualification.
26. Interview may be conducted in **offline** or **online** or **blended mode**. No TA shall be paid to the candidates for attending the interview.
27. Any communication by the applicant in the matter of this advertisement should be sent byemail to **recruitment@mzu.edu.in** and no correspondence should be made directly to officials of the University. The applicants may check status of their applications from the portal. User manual, FAQs etc are available on the portal.

28. **Experience Certificate:** All claims of experience shall be supported by an Experience Certificate which is clear and complete in all respects.
- (a) The experience certificate shall be in proper format i.e., it shall bear the organization's letter-head, bear the date of issue, specific period of work, name and designation of issuing authority along with signature and official seal.
 - (b) Appointment letter and such other documents issued at the initial stage of appointment/engagement i.e., before completion of the experience under consideration shall not be accepted as valid proof of the period of work.
 - (c) The experience certificate shall reflect the rate of salary/honorarium/remuneration OR a separate supporting document reflecting the rate of salary/honorarium/remuneration shall be enclosed. Further, such a certificate shall also clearly reflect the gross emoluments
 - (d) For the purpose of screening criteria for the post of Assistant Professor, the teaching/post-doctoral/professional experience shall be considered if the salary/honorarium/remuneration is at least at the rate of Rs 25,000/- per month. However, such experience shall not be counted for Associate Professor and Professor.
 - (e) Ordinarily, the University will consider only regular/permanent experience at the level of Assistant Professor/Associate Professor for the post of Associate Professor/Professor. The University however, reserved the right to consider other kinds of experience which are evidenced by high quality of publications and/or exceptional contribution to academics and research.
 - (f) Post Qualification Experience: The University shall consider 'Post Qualification Experience' only wherever experience is prescribed in the minimum qualification.
 - (g) The decision of Mizoram University in any matters related to teaching/research/post-doctoral/professional experience shall be final.
29. Separate application is required for different posts and different reserved categories (i.e., for post bearing different post codes).
30. Eligibility as well as relaxation on qualification required shall be as per U.G.C. Regulations on minimum qualification for appointment of Teachers 2018 and as amended from time to time.
31. *Addendum/Corrigendum to the advertisement shall be notified in the Mizoram University Website only.*

Sd/-
Registrar

PART B: DETAILS OF VACANT TEACHING POSTS

Mizoram University: Applications are invited for the following “clear” and “anticipated” vacant teaching posts:

i) School of Education:

S N	Department	Name of Post	No. of Post	Post Code	Desirable Specialization	Notes
1.	Education	Professor	1 SC	PEDNC	Advance Statistics in Education, Educational Research. Physical Science	
		Professor	1 UR	PEDNU-1	Physical Science/Computer Science and/or Sociology of Education	
		Professor	1 UR	PEDNU-2	Special Education, Guidance & Counseling. Sociology of Education	1 EWS Change to UR

***Lien Vacancy:** These are posts vacant due to a teacher who joined other post elsewhere and retained lien in the post. It will be a clear vacancy only if the lien holder is permanently absorbed in the new post. These also include posts likely to be a clear vacancy due to superannuation of the present incumbent in the near future.

Desirable Specialization: Possession of desirable specialization is not a prerequisite for consideration of application against the vacant posts and such applicants claiming possession of desirable specialization shall not have additional weightage in the screening. Therefore, candidates not possessing the desirable specialization who are otherwise fulfilling the minimum qualifications as stated in the advertisement are also encouraged to apply.

Scale of Pay: The entry pay for various levels of teacher under the 7th CPC are as follows:

Professor	₹ 1,44,200	in Academic Level 14
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PART E: MINIMUM QUALIFICATIONS FOR TEACHING POSTS

1. The time taken by candidates to acquire M.Phil and/or Ph.D degree shall not be considered as teaching/research experience to be claimed for appointment to the teaching positions. Further, the period of active service spent on pursuing Research Degree simultaneously with teaching assignment without taking any kind of leave, shall be counted as teaching experience.
2. The National Eligibility Test (NET) or an accredited test (State Level Eligibility Test: SLET/SET) shall remain the minimum eligibility for appointment of Assistant Professor and equivalent positions wherever provided in the UGC (Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and other Measures for the Maintenance of Standards in Higher Education) Regulations, 2018.

Provided that candidates who have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil/Ph.D Degree) Regulations, 2009 or 2016 and their subsequent amendments from time to time, as the case may be, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or any equivalent position in the University/College/Institution.

Provided further that the award of degree to candidates registered for the Ph.D programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/By-laws/Regulations of the Institution awarding the degree and such Ph.D candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions:-

- a) The Ph.D degree of the candidate has been awarded in regular mode;
- b) The Ph.D thesis has been evaluated by at least two external examiners;
- c) An open Ph.D viva voce of the candidate has been conducted;
- d) The candidate has published two research papers from his/her Ph.D work, out of which at least one is in a refereed journal;
- e) The candidate has presented atleast two papers based on his/her Ph.D work in conferences/seminars sponsored/funded/supported by the UGC/ICSSR/CSIR or any similar agency.

The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.)

3. For appointment to the post of Assistant Professor and equivalent positions pertaining to disciplines in which the National Eligibility Test (NET) is conducted by the University Grants Commission or Council of Scientific and Industrial Research as the case may be, or State level Eligibility Test (SLET) or the State Eligibility Test (SET) is conducted by bodies accredited by the UGC for the said purpose, qualifying in NET/SLET/SET shall be an additional requirement.
4. NET/SLET/SET shall not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET. Further, SLET/SET shall be valid as the minimum eligibility for direct recruitment to Universities/Colleges/Institutions in the respective state only.
5. A regulation of the concerned regulatory bodies – UGC/AICTE/NCTE/COA/RCI is followed in the minimum qualifications.

The “UGC Approved List of Journals” has been replaced with the new “UGC-CARE Reference List of Quality Journals” and with effect from 14.06.2019, the same shall be considered prospectively wherever applicable.

(I).	Department of Education
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1. Professor (Post Code- PEDNU-1, PEDNC):

- (i) Postgraduate degree with minimum 55% marks in the discipline relevant to the area of specialization.
- (ii) Postgraduate degree in Education (M.A. /M.Ed. Education) with minimum 55% marks.
- (iii) Ph.D. degree in Education.
- (iv) At least ten years of teaching experience in University Department of Education or College of Teacher Education of which a minimum of five years at the M.Ed. level with published work in the area of his/her specialization and evidence of having successfully guided doctoral candidate.
- (v) Any other qualifications prescribed by UGC like NET qualification or length of professional teaching experience as applicable as per UGC norms.

2. Professor (Post Code- PEDNU-2):

- (i) A good academic record with a Ph.D. Degree in Education with a minimum of 10 research publications in the peer-reviewed or UGC-listed journals.
- (ii) A Master's of Arts Degree in Education with at least 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed).
- (iii) A minimum of ten (10) years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor/Associate Professor in a University, College or Accredited Research Institution/industry with evidence of having successfully guided doctoral candidate.
- (iv) A total research score of 120 as per the criteria given in Appendix II, Table 2.

PART F: APPENDIX II TABLE 2

(For the post of Associate Professor and Professor)

Methodology for University/College Teachers for calculating Academic/Research Score

(Assessment must be based on evidence produced by the teacher such as: copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students' Ph.D. award letter, etc.)

SN	Academic/Research Activity	Faculty of Sciences/Engineering /Agriculture/Medical /Veterinary Sciences/Architecture	Faculty of Languages/ Humanities/ Arts/Social Sciences/Library/ Education/Physical Education/Commerce / Management & other related discipline
1.	Research Papers in Peer-Reviewed or UGC listed Journals	8 per paper	10 per paper
2.	Publications (other than Research papers)		
	(a)Books authored which are Published by;		
	International publishers	12	12
	National publishers	10	10
	Chapter in Edited Book	5	5
	Editor of Book by International Publisher	10	10
	Editor of Book by National Publisher	8	8
	(b)Translation works in Indian and Foreign Languages by Qualified faculties		
	Chapter or Research paper	3	3
	Book	8	8
3.	Creation of ICT mediated Teaching-Learning pedagogy and content development of new and innovative courses and curricula		
	(a)Development of Innovative pedagogy	5	5
	(b)Design of new curricula and courses	2 per curricula/course	2 per curricula/course
	(c)MOOCs		
	Development of complete MOOCs in 4 quadrants (4 credit course) (In case of MOOCs of Lesser credits 5 marks/credit)	20	20
	MOOCs (developed in 4 quadrant) per module/lecture	5	5

	Content writer/subject matter expert for each module of MOOCs(at least one quadrant)	2	2
	Course Coordinator for MOOCs (4creditcourse)(In case of MOOCs of lesser credits 2 marks/credit)	8	8
	(d)E-Content		
	Development of e-Content in 4 Quadrants for a complete course/e-book	12	12
	e-Content (developed in 4 quadrants) per module	5	5
	Contribution to development of e-content module in complete course/paper/e-book(at least one quadrant)	2	2
	Editor of e-content for complete course/paper/e-book	10	10
4.	(a)Research guidance		
	Ph.D	10 per degree awarded 5 per thesis submitted	10 per degree awarded 5 per thesis submitted
	M.Phil./P.G. dissertation	2 per degree awarded	2 per degree awarded
	(b)Research Projects Completed		
	More than 10 lakhs	10	10
	Less than 10 lakhs	5	5
	(c)Research Projects Ongoing		
	More than 10 lakhs	5	5
	Less than 10 lakhs	2	2
	(d)Consultancy	3	3
5.	(a) Patents		
	International	10	10
	National	7	7
	(b)*Policy Document (Submitted to an International body/organization like UNO/UNESCO/World Bank/International Monetary Fund etc. or Central Government or State Government)		
	International	10	10
	National	7	7
	State	4	4
	(c)Awards/Fellowship		
	International	7	7
	National	5	5

6.	*Invited lectures/ Resource Person/ paper presentation in Seminars/ Conferences/ full paper in Conference Proceedings (paper presented in Seminars/ Conferences and also published as full paper in Conference Proceedings will be counted only once)		
	International(Abroad)	7	7
	International(within country)	5	5
	National	3	3
	State/University	2	2

The Research score for research papers would be augmented as follows:

Peer-Reviewed or UGC-listed Journals (Impact factor to be determined as per Thomson Reuters list):

- i) Paper in refereed journals without impact factor :5points
- ii) Paper with impact factor less than 1 :10 points
- iii) Paper with impact factor between 1 and 2 :15 points
- iv) Paper with impact factor between 2 and 5 :20 points
- v) Paper with impact factor between 5 and 10 :25 points
- vi) Paper with impact factor > 10 :30 points

(a) Two authors: 70% of total value of publication for each author.

(b) More than two authors: 70% of total value of publications for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors.

Joint Projects: Principal Investigator and Co-investigator would get 50% each.

Note:

- Paper presented if part of edited book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.
- *For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories.