No.1-47/Estt.I/15/701   **Dated Aizawl, the 19th April, 2023**

EMPLOYMENT NOTICE

Mizoram University is a Central University accredited Grade "A" by NAAC in 2019. Mizoram is one of the most peaceful states in the country. The climate is mild both in summer and winter.

PART A: TERMS AND CONDITIONS

1. The prescribed format of application and other required materials may be downloaded from Mizoram University (MZU) website, **www.mzu.edu.in** in *A-4* size paper.

2. The prescribed application fee for Professor and Associate Professor is ₹ 1,000.00 (₹500.00 for SC/ST/EWS applicant on submission of supporting Certificate). The prescribed application fee for Assistant Professor is ₹ 500.00 (₹ 250.00 for SC/ST/EWS applicant on submission of supporting Certificate).

   (a) The prescribed fee shall be paid through SBI Collect (link available on MZU website). Select State of Corporate/Institution "**Mizoram**"; Type of Corporate/Institution "**Educational Institutions**"; Educational Institutions Name "**MZU Finance**"; Select Payment Category "**Misc Payment**"; Type of Payment **"Application Fee"**.

   OR

   Payment may also be made through UPI to MZU UPI ID: **mzuaizawl@sbi.** Alternatively, the following QR Code may be scanned for UPI payment

   The transaction details shall be mentioned in the application form. Payment through physical instruments - Demand Draft/Cheque/Cash etc. will not be accepted.

   (b) Persons with Disabilities (PwDs) are fully exempted from payment of the prescribed fees on submission of relevant Disability Certificate issued by the competent authority.

3. Candidates are advised to satisfy themselves before applying that they possess at least the minimum essential qualifications and Academic/Research scores, furnished with clarity, as laid down in the advertisement.

4. In the event of a candidate possessing more than one degree, the University shall consider the Degree in the concerned subject only, failing which the degree in the most relevant subject in the opinion of the University for the purpose of assessment in the Academic/Research Score, Screening criteria for Assistant Professor etc.

5. Overseas Citizen of India (OCI) cardholders are eligible for appointment as teaching faculty.

6. Applications should be supported by relevant documents (self certified) in all respects. Claims of educational qualifications should be supported by Certificates/Marksheets. Applications not supported by documents shall be summarily rejected.

7. The crucial date for reckoning possession of educational and other qualifications, possession of required experience, etc. is the last date of submission of application.

8. Application after the last date, incomplete in any respect and any fresh paper/enclosures after the closing date, shall not be considered.

9. Candidate already in service should submit their application through Proper Channel. While an advance copy may be sent directly, a No Objection Certificate (NOC) or duly forwarded application should be produced at the time of interview. Such candidates are also required to produce "Integrity Certificate" and "Vigilance Clearance Certificate" at the time of interview, if not submitted earlier.

10. Any change in the correspondence address, mobile/telephone no. and email address shall be communicated to the University, in writing.

11. The University shall verify the antecedents or documents submitted by a candidate, at any time, at the time of appointment or during the tenure of service. In case of fake documents, clandestine antecedents or suppression of information, services in the University shall be terminated.

12. a) Candidates applying under any of the reserved category viz. SC/ST/OBC (NCL) will be considered subject to submission of valid Caste certificate on a prescribed format issued by the competent authority. The vacancies are being advertised in financial year **2023-24**, therefore, valid NCL-OBC certificate issued **on or after 01.04.2023** will be considered valid. Candidates who have NCL-OBC certificate issued before **01.04.2023** will not be considered valid for this advertisement. Candidates applying under OBC category must produce the valid caste certificate in the form as provided by the DoP&T vide O.M. No. 36036/2/2013-Estt. (Res.) dated 30.05.2014 and further clarification issued by DoP&T OM No. 36036/2/2013-Estt.(Res-I) dated 31.03.2016. Certificate must be valid for employment in Central Government Institutions. OBC candidate's eligibility will be based on Castes borne in the Central List of Govt. of India. Their Sub-caste should also match with the entries in Central List of OBC, failing which their candidature as OBC candidate will not be considered. They will however be treated as UR candidate. The OBC certificate should clearly show that the applicant does not belong to the Creamy Layer. The certificate submitted should be digitally verifiable.

b) The Vacancies advertised under EWS Category are as per the instructions issued by DoPT, Ministry of Personnel, Public Grievances & Pension, Govt. of India, vide OM. No. 36039/1/2019-Estt (Res), dated 31.01.2019. Application under EWS category will be considered subject to submission of Income and Assets certificate on a prescribed format issued by the competent authority and subject to verification of genuinty of the certificate by the issuing authority. As per DoP&T OM No. 36039/1/2019-Estt (Res), dated 31.01.2019. Therefore, a valid EWS certificate (current Financial Year) will be the one which has been issued by the competent authority, as prescribed by the GOI/DOPT, on or before the last date of submission of online application. Candidates who fail to produce valid EWS certificate will not be considered for reservation under this category. They will however, be considered for UR category. The EWS candidate must ensure that they have a valid EWS certificate on or before the last date of submission of application.

c) In case the applicant wants to claim benefits under the PwD category, the applicant's relevant disability should not be less than 40%. Proof to this effect in the form of a valid Disability Certificate must be uploaded with the application.

13. The University reserves the right to consider the application of Professor and AssociateProfessor for the lower level of teaching posts and not the post applied by the applicant.

14. The University reserves the right not to fill any of the post(s). There may be an increase or decrease in the number of posts advertised.

15. Applicants awarded degrees by foreign Universities are required to submit Equivalence Certificate issued by Association of Indian Universities, New Delhi. The University reserves the right to require Equivalence Certificate for various degrees from any of the applicant.

16. Applicants are required to submit their "**Applications"** with other **"Completed Format"**, depending upon the post applied by them, as follows:-

Annexure	Format (to be completedby applicants)	Remarks
Annexure I	Application Form	Common for all applicants
Annexure II	Criteria for Assistant Professor in University	Required for applying **Assistant Professor** under **Mizoram University**. *(Use of Annexure III meant for College will result in rejection of application).*
Annexure III	Criteria for Assistant Professor in College	Required for applying **Assistant Professor** under **Pachhunga University College**. *(Use of Annexure II meant for University will result in rejection of application).*
Annexure IV	Proforma for Academicand Research Score	Required for applying **Associate Professor** and **Professor**. The proforma (Annexure IV) should be filled up on the basis of PART D: Appendix II Table 2 i.e., Methodology for University/College Teachers for calculating Academic and Research Score.
Annexure V	Integrity & Vigilance Certificate	Required by applicants who are already in regular employment under the Central/State Government, Autonomous Bodies/PSUs etc.

Note: Application typed on computer (not in handwriting) is preferable.

17. The concerned/allied/relevant subjects under "Part C: Minimum Qualifications for Teaching Posts" will be as stated under "Part E: List of Concerned/Allied/Relevant Subjects". The decision of Mizoram University in matters related to the concerned/allied/relevant subjects shall be final.

18. The "UGC Approved List of Journals" has been replaced with the new "UGC-CARE Reference List of Quality Journals" and with effect from 14.06.2019, the same shall be considered prospectively wherever applicable. Further, research publications on or after 14.06.2019 shall be in the journals included in the "UGC-CARE Reference List of Quality Journals" wherever applicable.

19. Relaxations and concessions shall apply as per GoI/UGC norms.

20. Government of India is striving for gender balance in Government jobs. Women candidates fulfilling the eligibility criteria are encouraged to apply.

21. The completeness of the submitted application is the sole responsibility of the applicant.

22. In case of any inadvertent mistake in the advertisement and in the process of selection, which may be detected at any stage, even after issue of appointment, the University reserves the right to modify/withdraw/cancel any communication made to the candidate.

23. On any matters related to the current advertisement and in the subsequent processes of selection, any decision and/or interpretation of Mizoram University shall be final.

24. Addendum/corrigendum to the advertisement shall be notified in the Mizoram University website only. The status of - receipt of application, screening and shortlisting of candidates etc. shall be uploaded in the website. Candidates are, therefore, advised to regularly visit the website of Mizoram University **www.mzu.edu.in**.

25. Canvassing directly or indirectly at any stages of the recruitment processes will lead to disqualification.

26. Interview may be conducted in **offline** or **online** or **blended mode**. No TA shall be paid to the candidates for attending the interview.

27. Any communication by the applicant in the matter of this advertisement should be sent by email to **recruitmentmzu@gmail.com** and no correspondence should be made directly to officials of the University.

28. **Experience Certificate:** All claims of experience shall be supported by an Experience Certificate which is clear and complete in all respects.

    (a) The experience certificate shall be in proper format i.e., it shall bear the organization's letter-head, bear the date of issue, specific period of work, name and designation of issuing authority along with signature and official seal.

    (b) Appointment letter and such other documents issued at the initial stage of appointment/engagement i.e., before completion of the experience under consideration shall not be accepted as valid proof of the period of work.

    (c) The experience certificate shall reflect the rate of salary/honorarium/remuneration OR a separate supporting document reflecting the rate of salary/honorarium/remuneration shall be enclosed. Further, such a certificate shall also clearly reflect the gross emoluments

    (d) For the purpose of screening criteria for the post of Assistant Professor, the teaching/post-doctoral/professional experience shall be considered if the salary/honorarium/remuneration is at least at the rate of Rs 25,000 per month. However, such experience shall not be counted for Associate Professor and Professor.

    (e) Ordinarily, the University will consider only regular/permanent experience at the level of Assistant Professor/Associate Professor for the post of Associate Professor/Professor. The University however, reserved the right to consider other kinds of experience which are evidenced by high quality of publications and/or exceptional contribution to academics and research.

(f) Post Qualification Experience: The University shall consider 'Post Qualification Experience' only wherever experience is prescribed in the minimum qualification.

(g) The decision of Mizoram University in any matters related to teaching/research/post-doctoral/professional experience shall be final.

29. Last date of receipt of complete application is ___19th May, 2023.___ Separate application is required for different posts and different reserved categories (i.e., for post bearing different post codes).

30. Due to the geographical location of Mizoram, applications submitted by post/courier require significant period of time to reach the University. Applicants are strongly advised to send their applications well in advance and take into account possible delay. The University shall not be responsible for any delay/loss due to postal/courier, technical or other reasons.

31. Eligibility as well as relaxation on qualification required shall be as per U.G.C. Regulations on minimum qualification for appointment of Teachers 2018.

32. *Addendum/Corrigendum to the advertisement shall be notified in the Mizoram University Website only.*

33. The application shall be submitted to the **Joint Registrar, Establishment, Mizoram University, Aizawl, Mizoram - 796004**. Applications shall be submitted by superscribing the post applied for along with the **Post Code** on the envelope.

Sd/-
Registrar

PART B: DETAILS OF VACANT POSTS

Mizoram University: Applications are invited for the following " clear" and " anticipated"vacant teaching posts:

I. a) School of Humanities and Languages:

SN	Department	Name of Post	No. of Post	Post Code	Desirable Specialization
1.	English & Culture Studies	Assistant Professor	2 UR	LENGU	i) Literary Theory, Translation Studies ii) Northeast India Studies, Minority Literature
		Associate Professor	1 UR	RENGU	Folkloristics and Cultural Studies
2.	Mizo	Associate Professor	1 UR	RMIZU	Mizo Language and Literature with Research Degree.

b) School of Education:

SN	Department	Name of Post	No. of Post	Post Code	Desirable Specialization
1.	Education	Assistant Professor	1 SC	LEDNC	Pedagogy in Physical Science/Computer Science
		Assistant Professor	1 UR	LEDNU	Pedagogy in Social Science
		Professor	1 EWS	PEDNE	Curriculum Development, Sociology of Education, Educational Planning and Management, Educational Technology
		Professor	1 SC	PEDNC	Advance Statistics in Education, Educational Research.
		Professor	1 UR	PEDNU	Development in Physical Science/Computer Science

c) School of Social Sciences:

SN	Department	Name of Post	No. of Post	Post Code	Desirable Specialization
1.	Clinical Psychology	Associate Professor	1 UR	RCSYU	Open.
		Professor	1 UR	PCSYU	Open
2.	History & Ethnography	Associate Professor	1 UR	RHISU	Open
3.	Psychology	Associate Professor	1 OH*	RPSYH	Open
4.	Sociology	Professor	1 UR	PSOCU	Open

General/SC/ST/OBC candidates will be considered in the event of unavailability of suitable Orthopedically Handicapped (OH) candidates.

II. School of Earth Science and Natural Resources:

SN	Department	Name of Post	No. of Post	Post Code	Desirable Specialization
1.	Environmental Science	Assistant Professor	1 UR	LENVU	Open.
2.	Forestry	Professor	1 UR	PFORU	Silviculture & Agroforestry/Tree Improvement/Forest Management.
3.	Geology	Associate Professor	1 UR	RGEDU	Specialization in Palaeomagnetism, Metamorphic Petrology and thermodynamics, Hydrology, Palaeontology
4.	Geography and Resource Management	Associate Professor	1 UR	RGRMU	Open
		Professor	1 UR	PGRMU	Geographical Information Systems/Remote Sensing/Quantitative Geography
5.	Horticulture, Aromatic & Medicinal Plants (HAMP)	Associate Professor	1 UR	RHAMU	Horticulture-Fruit Science; Horticulture-Plantation, Spices, Medicinal and Aromatic Crops; Horticulture, Aromatic & Medicinal Plants
6.	Petroleum Exploration	Associate Professor	1 UR	RPEGU	Specialised in Petroleum Exploration, Micropalaeontology, Well logging and Reservoir Characterization, Structural Geology

III. School of Economics, Management & Information Science:

SN	Department	Name of Post	No. of Post	Post Code	Desirable Specialization
1.	Economics	Associate Professor	1 UR	RECOU	Open.
2.	Library & Information Science	Associate Professor	1 UR	LLIBU	Open.
3.	Management	Assistant Professor	1 UR *(Lien Vacancy)*	LMNGU	Open.
		Professor	1 SC	PMNGC	Open.
		Professor	1 UR	PMNGU	Open.
4.	Mass Communication	Professor	1 UR	PMASU	Media Research & New Media.
5.	Tourism & Hospitality Management	Associate Professor	1 UR	RTHMU	Open
		Professor	1 OBC	PTHMO	Open

IV. School of Life Sciences:

SN	Department	Name of Post	No. of Post	Post Code	Desirable Specialization
1.	Botany	Professor	1 SC	PBOTC	Open.
2.	Biotechnology	Assistant Professor	1 UR	LBITU	M. Sc. (Biotechnology), Specialization in Plant Biotechnology

V. School of Physical Sciences:

SN	Department	Name of Post	No. of Post	Post Code	Desirable Specialization
1.	Industrial Chemistry	Associate Professor	1 EWS	RIDCE	Open.
		Professor	1 UR	PIDCU	Open.
2.	Physics	Associate Professor	1 UR	RPHYU	i) Electronic Instrumentation ii) Material Science iii)Condensed Matter Physics

VI. School of Fine Arts, Architecture & Fashion Technology:

SN	Department	Name of Post	No. of Post	Post Code	Desirable Specialization
1.	Architecture	Associate Professor	1 UR	RPLAU	i) Sustainable Architecture ii) Environmental Architecture iii) Conservation Architecture iv) Landscape Architecture v) Theory & Design Building Engineering & Management
		Professor	1 UR	PPLAU	Open

VII. School of Engineering & Technology:

SN	Department	Name of Post	No. of Post	Post Code	Desirable Specialization
1.	Civil Engineering	Professor	1 UR	PCIVU	Open.
2.	Computer Engineering	Professor	1 UR	PCOMU	i) Artificial Intelligence ii) Machine Learning/Deep Learning iii)Data Science
3.	Electrical Engineering	Assistant Professor	1 OBC *(Lien Vacancy)*	LELEO	Open.
		Associate Professor	2 UR *(Lien Vacancy)*	RELEU	Power & Energy Systems Engineering/Applied Electronics/Image Processing
		Professor	1 UR	PELEU	Electrical Machines
4.	Food Technology	Assistant Professor	1 EWS	LFDTE	Animal Product Technology as evidenced by the research work and publications

		Associate Professor	1 OBC	RFDTO	Food Microbiology as evidenced by the research work and publications
		Professor	1 UR	PFDTU	Food and Nutrient analysis/Food Chemistry as evidenced by the research work and publications.
5.	Information Technology	Associate Professor	1 UR	RINFU	i) Information Security, Network Security ii) Data Mining
		Associate Professor	1 SC	RINFC	i) Information Security, Network Security ii) Data Mining
		Professor	1 UR	PINFU	Open.

Pachhunga University College: Pachhunga University College is a Constituent College of Mizoram University. Applications are invited for the following "clear" and "anticipated" vacant teaching posts:

SN	Department	Name of Post	No. of Post	Post Code	Desirable Specialization
1.	Biotechnology	Assistant Professor	1 OBC	BITO	Open.
2.	English	Assistant Professor	1 UR	ENGU	Literary Theory & Criticism
3.	Geology	Assistant Professor	1 UR	GEOU	Specialization in Engineering Geology, Sedimentology, Palaeontology and Hydrogeology.
4.	Sociology	Assistant Professor	1 UR	SOCU	Open.
5.	Environmental Science	Assistant Professor	1 UR	EVSU	Open.

Lien Vacancy: These are posts vacant due to a teacher who joined other post elsewhere and retained lien in the post. It will be a clear vacancy only if the lien holder is permanently absorbed in the new post. These also include posts likely to be a clear vacancy due to superannuation of the present incumbent in the near future.

Desirable Specialization: Possession of desirable specialization is not a prerequisite for consideration of application against the vacant posts and such applicants claiming possession of desirable specialization shall not have additional weightage in the screening. Therefore, candidates not possessing the desirable specialization who are otherwise fulfilling the minimum qualifications as stated in the advertisement are also encouraged to apply.

Scale of Pay: The entry pay for various levels of teacher under the 7th CPC are as follows:

Professor	₹ 1,44,200	in Academic Level 14
Associate Professor	₹ 1,31,400	in Academic Level 13A
Assistant Professor	₹ 57,700	in Academic Level 10

PART C: MINIMUM QUALIFICATIONS FOR TEACHING POSTS

1. The time taken by candidates to acquire M.Phil and/or Ph.D degree shall not be considered as teaching/research experience to be claimed for appointment to the teaching positions. Further, the period of active service spent on pursuing Research Degree simultaneously with teaching assignment without taking any kind of leave, shall be counted as teaching experience.

2. The National Eligibility Test (NET) or an accredited test (State Level Eligibility Test: SLET/SET) shall remain the minimum eligibility for appointment of Assistant Professor and equivalent positions wherever provided in the UGC (Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and other Measures for the Maintenance of Standards in Higher Education) Regulations, 2018.

   Provided that candidates who have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil/Ph.D Degree) Regulations, 2009 or 2016 and their subsequent amendments from time to time, as the case may be, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or any equivalent position in the University/College/Institution.

   Provided further that the award of degree to candidates registered for the Ph.D programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/By-laws/Regulations of the Institution awarding the degree and such Ph.D candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/ Institutions subject to the fulfillment of the following conditions:-

   a) The Ph.D degree of the candidate has been awarded in regular mode;
   b) The Ph.D thesis has been evaluated by at least two external examiners;
   c) An open Ph.D viva voce of the candidate has been conducted;
   d) The candidate has published two research papers from his/her Ph.D work, out of which at least one is in a refereed journal;
   e) The candidate has presented at least two papers based on his/her Ph.D work in conferences/seminars sponsored/funded/supported by the UGC/ICSSR/CSIR or any similar agency.

   The fulfillment of these conditions is to be certified by the Registrar or the Dean (AcademicAffairs) of the University concerned).

3. For appointment to the post of Assistant Professor and equivalent positions pertaining to disciplines in which the National Eligibility Test (NET) is conducted by the University Grants Commission or Council of Scientific and Industrial Research as the case may be, or State level Eligibility Test (SLET) or the State Eligibility Test (SET) is conducted by bodies accredited by the UGC for the said purpose, qualifying in NET/SLET/SET shall be an additional requirement.

4. NET/SLET/SET shall not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET. Further, SLET/SET shall be valid as the minimum eligibility for direct recruitment to Universities/Colleges/Institutions in the respective state only.

5. A regulation of the concerned regulatory bodies – UGC/AICTE/NCTE/COA/RCI is followed in the minimum qualifications.

   The "UGC Approved List of Journals" has been replaced with the new "UGC-CARE Reference List of Quality Journals" and with effect from 14.06.2019, the same shall be considered prospectively wherever applicable.

(I).	For the Disciplines of Arts, Commerce, Humanities, Social Sciences, Sciences, Languages, and Mass Communication

1. **Assistant Professor:**

Eligibility (A or B):

A.

(i) A Ph.D degree in the concerned/allied/relevant subject.

(ii) A Master's degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in a concerned/relevant/allied subject from an Indian University, or an equivalent degree from an accredited foreign university.

(iii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph.D Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil/Ph.D Degree) Regulations, 2009or 2016 and their amendments from time to time as the case may be, shall be exempted from NET/SLET/SET:

Provided, the candidates registered for the Ph.D programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/By- laws/Regulations of the Institution awarding the degree and such Ph.D candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions:-

a) The Ph.D degree of the candidate has been awarded in regular mode;
b) The Ph.D thesis has been evaluated by at least two external examiners;
c) An open Ph.D viva voce of the candidate has been conducted;
d) The candidate has published two research papers from his/her Ph.D work, out of which at least one is in a refereed journal; The candidate has presented at least two papers based on his/her Ph.D work in conferences/seminars sponsored/funded/supported by the UGC/ ICSSR/ CSIR or any similar agency.

The fulfillment of these conditions is to be certified by the Registrar or the Dean(Academic Affairs) of the University concerned.

(iv) NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.

OR

B. The Ph.D degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Sanghai).

2. **Associate Professor:**

   (i)   A good academic record with a Ph.D. Degree in the concerned/allied/relevant disciplines.

   (ii)   A Master's Degree with at least 55% marks (or an equivalent grade in a point- scale, wherever the grading system is followed).

   (iii)   A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry with a minimum of seven publications in the peer-reviewed or UGC-listed journals.

   (iv)   A total research score of 75 as per the criteria given in Appendix II, Table 2.

3. **Professor:**

   (i)   An eminent scholar having a Ph.D degree in the concerned/allied/relevant discipline, and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 research publications in the peer-reviewed or UGC-listed journals.

   (ii)   A minimum of ten years of teaching experience in university/college as Assistant Professor/Associate Professor/Professor, and/or research experience at equivalent level at the University/National Level Institutions with evidence of having successfully guided doctoral candidate.

   (iii)   A total research score of 120 as per the criteria given in Appendix II, Table 2.**(I)(a). Department of Clinical Psychology:** In addition to the minimum qualifications mentioned at **(I)** above, the applicant for teaching positions in the Department of Clinical Psychology shall possess valid Registration Certificate of Rehabilitation Professional as a Clinical Psychologist issued by Rehabilitation Council of India (RCI).

   (I)(b). Department of Botany: For the post of Professor in the Department of Botany, Postgraduate degree with Ph.D in Botany/Plant Science will be considered.

(II).	**Department of Education**

1. **Assistant Professor (Post Code – LEDNC & LEDNU):**

   (i)   Ph.D. degree in Education.

   (ii)   Post graduate degree in Physical Science/Computer Science/MCA with minimum 55% marks. (For **LEDNC**)

   (iii)   Post graduate degree in Social Science with minimum 55% marks. (For **LEDNU**)

   (iv)   M.Ed degree with 55% marks.

   (v)   Besides fulfilling the above qualification, the candidate must have cleared the National Eligibility Test (NET) in Education conducted by the UGC or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph.D Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil/Ph.D Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be, shall be exempted from NET/SLET/SET:

   Provided, the candidates registered for the Ph.D programme prior to July 11, 2009, shall

be governed by the provisions of the then existing Ordinances/By- laws/Regulations of the Institution awarding the degree and such Ph.D candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions:-

a) The Ph.D degree of the candidate has been awarded in regular mode;
b) The Ph.D thesis has been evaluated by at least two external examiners;
c) An open Ph.D viva voce of the candidate has been conducted;
d) The candidate has published two research papers from his/her Ph.D work, out of which at least one is in a refereed journal;
e) The candidate has presented at least two papers based on his/her Ph.D work in conferences/seminars sponsored/funded/supported by the UGC/ ICSSR/ CSIR or any similar agency.

The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

2. Professor (Post Code – PEDNE):

(i) Postgraduate degree in Education (M.A. in Education) with minimum 55% marks.
(ii) Ph.D. degree in Education.
(iii) At least ten years of teaching experience in University Department of Education with published work in the area of his/her specialization and evidence of having successfully guided doctoral candidate.
(iv) Any other qualifications prescribed by UGC like NET qualification or length of professional teaching experience as applicable as per UGC norms.

3. Professor (Post Code – PEDNC & PEDNU):

(i) Postgraduate degree with minimum 55% marks in the discipline relevant to thearea of specialization.

(ii) Postgraduate degree in Education (M.Ed./M.A. Education) with minimum 55%marks.

(iii) Ph.D. degree in Education.

(iv) At least ten years of teaching experience in University Department of Education or College of Teacher Education of which a minimum of five years at the M.Ed. level with published work in the area of his/her specialization and evidence of having successfully guided doctoral candidate.

(v) Any other qualifications prescribed by UGC like NET qualification or length of professional teaching experience as applicable as per UGC norms.

(III).	Petroleum Exploration

1. Associate Professor:

(i) A Master's Degree with at least 55% marks (or an equivalent grade in a point- scale wherever the grading system is followed) in M.Sc/M.Sc.Tech/M.Tech in Petroleum Exploration/ Petroleum Geology/ Petroleum Technology/ Geophysics;

OR

M.Sc./M.Tech in Geology/Applied Geology/Geophysics with at least one year diploma course in Petroleum Geology/Petroleum Technology/Petroleum Exploration.

(ii) A good academic record with a Ph.D. Degree in Petroleum Exploration/ Petroleum Geology/ Petroleum Technology/ Geophysics (in Geophysical Exploration aspects).

(iii) A minimum of eight years of teaching and/or research experience in Petroleum Exploration/ Petroleum Geology/ Geophysics (in Geophysical Exploration aspects) with a minimum of seven publications in the peer-reviewed or UGC- listed journals.

(iv) A total research score of 75 as per the criteria given in Appendix II, Table 2.

(IV).	Management

1. Assistant Professor (Post Code – LMNGU)

(i) A Ph.D degree in the concerned/allied/relevant subject.

(ii) A Master's degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in a concerned/relevant/allied subject from an Indian University, or an equivalent degree from an accredited foreign university.

(iii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph.D Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil/Ph.D Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be, shall be exempted from NET/SLET/SET:

Provided, the candidates registered for the Ph.D programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/By- laws/Regulations of the Institution awarding the degree and such Ph.D candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions:-

- The Ph.D degree of the candidate has been awarded in regular mode;
- The Ph.D thesis has been evaluated by at least two external examiners;
- An open Ph.D viva voce of the candidate has been conducted;
- The candidate has published two research papers from his/her Ph.D work, out of which at least one is in a refereed journal;The candidate has presented at least two papers based on his/her Ph.D work in conferences/seminars sponsored/funded/supported by the UGC/ ICSSR/ CSIR or any similar agency.

The fulfillment of these conditions is to be certified by the Registrar or the Dean(Academic Affairs) of the University concerned.

2. Professor (POST CODE – PMNGU, PMNGC):

(i) Ph.D. degree in relevant field and First class or equivalent at either Bachelor"s orMaster"s level in the relevant branch.

(ii) Minimum of 10 years of experience in teaching/research/industry out of which atleast 3 years shall be at a post equivalent to that of an Associate Professor.

(iii) At least 6 research publications at the level of Associate Professor in SCI journals/UGC/AICTE approved list of journals and at least 2 successful Ph.D guided as

Supervisor/Co-supervisor.

OR

At least 10 research publications at the level of Associate Professor in SCI journals/UGC/AICTE approved list of journals.

(V).	**Tourism & Hospitality Management**

1. **Associate Professor (Post Code – RTHMU):**

(i) Ph.D degree in the relevant field and First class or equivalent at either Bachelor‟sor Master‟s level in the relevant branch;

(ii) At least total 6 research publications in SCI journals/UGC/AICTE approved listof journals

(iii) Minimum of 8 years of experience in teaching/research/industry out of which at least 2 years shall be post-Ph.D experience.

2. **Professor (Post Code – PTHMO):**

(i) Ph.D. degree in relevant field and First class or equivalent at either Bachelor‟s orMaster‟s level in the relevant branch.

(ii) Minimum of 10 years of experience in teaching/research/industry out of which atleast 3 years shall be at a post equivalent to that of an Associate Professor.

(iii) At least 6 research publications at the level of Associate Professor in SCI journals/UGC/AICTE approved list of journals and at least 2 successful Ph.D guided as Supervisor/Co-supervisor.

OR

At least 10 research publications at the level of Associate Professor in SCI journals/UGC/AICTE approved list of journals.

(VI).	**Department of Food Technology**

1. **Assistant Professor (POST CODE – LFDTE) :**

Eligibility (A or B):

A.
(i) A Ph.D degree in Food Science/Food Technology/Food Science & Technology.

(ii) A Master's degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in Food Science/Food Technology/Food Science & Technology from an Indian University, or an equivalent degree from an accredited foreign university.

(iii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph.D Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil/Ph.D Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be, shall be exempted from NET/SLET/SET:

Provided, the candidates registered for the Ph.D programme prior to July 11, 2009, shall

be governed by the provisions of the then existing Ordinances/By- laws/Regulations of the Institution awarding the degree and such Ph.D candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions:-

a) The Ph.D degree of the candidate has been awarded in regular mode;
b) The Ph.D thesis has been evaluated by at least two external examiners;
c) An open Ph.D viva voce of the candidate has been conducted;
d) The candidate has published two research papers from his/her Ph.D work, out of which at least one is in a refereed journal;
e) The candidate has presented at least two papers based on his/her Ph.D work in conferences/seminars sponsored/funded/supported by the UGC/ ICSSR/ CSIR or any similar agency.

The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

(iv)   NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.

OR

B.   The Ph.D degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Sanghai).

2.   Associate Professor (POST CODE – RFDTO):

(i)   A good academic record with a Ph.D. Degree in Food Science/Food Technology/Food Science & Technology.

(ii)   A Master"s Degree with at least 55% marks (or an equivalent grade in a point- scale, wherever the grading system is followed) in Food Science/Food Technology/Food Science & Technology.

(iii)   A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry with a minimum of seven publications in the peer-reviewed or UGC-listed journals.

(iv)   A total research score of 75 as per the criteria given in Appendix II, Table 2.

3.   Professor (POST CODE – PFDTU):

(i)   An eminent scholar having a Ph.D degree in Food Science/FoodTechnology/Food Science & Technology, and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 research publications in the peer-reviewed or UGC-listed journals.

(ii)   A minimum of ten years of teaching experience in university/college as Assistant

Professor/Associate Professor/Professor, and/or research experience at equivalent level at the University/National Level Institutions with evidence of having successfully guided doctoral candidate.

(iii)   A total research score of 120 as per the criteria given in Appendix II, Table 2.

(VII).	Engineering & Technology

1.   Assistant Professor :
(i)   First class Master's Degree in appropriate branch of Engineering (Engg.) & Technology (Tech.)
(ii)   Without prejudice to the above, the following conditions may be considered desirable:
    (a) Teaching research industrial and/or professional experience in a reputed organization.
    (b) Papers presented at Conferences and/or in referred journals.

2.   Associate Professor:

(i)   Ph.D degree in the relevant field and First class or equivalent at either Bachelor's or Master's level in the relevant branch.

(ii)   At least total 6 research publications in SCI journals/UGC/AICTE approved listof journals

(iii)   Minimum of 8 years of experience in teaching/research/industry out of which atleast 2 years shall be post-Ph.D experience.

3.   Professor:

(i)   Ph.D. degree in relevant field and First class or equivalent at either Bachelor's or Master's level in the relevant branch.

(ii)   Minimum of 10 years of experience in teaching/research/industry out of which atleast 3 years shall be at a post equivalent to that of an Associate Professor.

(iii)   At least 6 research publications at the level of Associate Professor in SCI journals/UGC/AICTE approved list of journals and at least 2 successful Ph.D guided as Supervisor/Co-supervisor.

<div align="center">**OR**</div>

At least 10 research publications at the level of Associate Professor in SCI journals/UGC/AICTE approved list of journals.

(VIII).	Architecture (for Degree level)

1.   Associate Professor (POST CODE – RPLAU): Educational Qualification:
Bachelor's Degree in Architecture or equivalent to B. Arch. And Master's Degree in Architecture or in allied subjects of Architecture with minimum 60 per cent marks at either level, and

Experience:
Eight years experience in teaching/research/professional work out of which a full-time teaching experience of minimum three years

OR

Thirteen years of professional experience.

2. **Professor (POST CODE – PPLAU):**

Educational Qualification:

Bachelor's Degree in Architecture or equivalent to B. Arch and Master's Degree in Architecture or in allied subjects of Architecture with minimum 60 per cent marks at either level, and

Experience:

Fourteen years experience in teaching/research/professional work out of which a full-time teaching experience of minimum five years

OR

Nineteen years of professional experience.
Desirable: Ph.D in Architecture

Note for Architecture:

i) Experience shall mean professional experience and/or Teaching and/or Research in the field of Architecture, counted from the date of registration with Council for core facuulty or valid equivalent certification from concerned authorities. Professional experience shall be substantiated by Experience certificates from employers, Work orders, Completion certificates & Sample Drawings of the projects undertaken as the case may be.

ii) Full time faculty means a registered architect, who has put up full time service as a faculty member with the institutions approved by Council, either on regular (permanent) or tenure basis (full time).

iii) The Post Graduate degree or diploma courses in various areas of specialisation in Architecture or its allied fields, with minimum duration of Two year/Four Semester (Full – Time) or Three years/Six Semester (Part-Time), awarded by Indian Universities or competetent authorities recognized by Central Government and granted equivalence by any competent authority of the Central Government to M.Arch degree awarded by Inidan Universities, shall be valid for the purposes of appointment in the University or Institutions imparting Architectural education.

All Architects possessing Post Graduate Degree or Diploma awarded by Authorities outside India shall be required to produce certificate of equivalence to that of Master's Degree in Architecture or Allied fields granted by competent authority of the Central Government, in order to be competent authority of the Central Government, in order to be considered for appointment as faculty.

iv) Undergraduate qualifications acquired through self – study or non – formal mode though acceptable for purpose of Registration shall not be considered as equivalent Qualification for recruitment as faculty. The candidate must have acquired the recognized qualification through formal mode at undergraduate or Post-Graduate level.

v)   Ph.D shall be Doctorate conferred by recognised Indian Universities or Institution(s) on any topic related to various subjects related to Architecture or its allied fields. Ph.D. awarded by universities or Institution(s) outside India shall be considered equivalent only after such certification from Association of Indian Universities and/or any other competent authority of the Central or State Government.

vi)   Published Professional Work shall mean publication of Professional Work by candidate in any journal(s) or reputed magazine(s) related to design or architecture or its allied fields.

vii)   Only candidates registered with Council under the provisions of the Architects Act, 1972 shall be eligible for the posts of core faculty.

viii)   All the qualifications appearing in the schedule of qualifications under section 14 or notified under 15 of the Architects Act 1972 shall be considered at par with Bachelor's Degree in Architecture for the purpose of recruitment as faculty member.

PART D: APPENDIX II TABLE 2

(For the post of Associate Professor and Professor)

Methodology for University/College Teachers for calculating Academic/Research Score

(Assessment must be based on evidence produced by the teacher such as: copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students" Ph.D. award letter, etc.)

SN	Academic/Research Activity	Faculty of Sciences/ Engineering/ Agriculture/ Medical/Veterinary Sciences/Architecture	Faculty of Languages/ Humanities/ Arts/ Social Sciences/ Library/ Education/ Physical Education/ Commerce/ Management & other related discipline
1.	Research Papers in Peer- Reviewed or UGC listed Journals	8 per paper	10 per paper
2.	Publications (other than Research papers)		
	(a) Books authored which are published by;		
	International publishers	12	12
	National publishers	10	10
	Chapter in Edited Book	5	5
	Editor of Book by International Publisher	10	10
	Editor of Book by National Publisher	8	8
	(b) Translation works in Indian and Foreign Languages by qualified faculties		
	Chapter or Research paper	3	3
	Book	8	8
3.	Creation of ICT mediated Teaching-Learning pedagogy and content development of new and innovative courses and curricula		
	(a) Development of Innovative pedagogy	5	5
	(b) Design of new curricula and courses	2 per curricula/course	2 per curricula/course
	(c) MOOCs		
	Development of complete MOOCs in 4 quadrants (4 creditcourse) (In case of MOOCs of lesser credits 5 marks/credit)	20	20

	MOOCs (developed in 4 quadrant) per module/lecture	5	5
	Content writer/subject matter expert for each module of MOOCs (at least one quadrant)	2	2
	Course Coordinator for MOOCs (4 credit course) (In case of MOOCs of lesser credits 2 marks/credit)	8	8
	(d) E-Content		
	Development of e-Content in 4 quadrants for a complete course/e-book	12	12
	e-Content (developed in 4 quadrants) per module	5	5
	Contribution to development of e-content module in complete course/paper/e-book (at least one quadrant)	2	2
	Editor of e-content for complete course/paper/e-book	10	10
4.	**(a) Research guidance**		
	Ph.D	10 per degree awarded 5 per thesis submitted	10 per degree awarded 5 per thesis submitted
	M.Phil./P.G. dissertation	2 per degree awarded	2 per degree awarded
	(b) Research Projects Completed		
	More than 10 lakhs	10	10
	Less than 10 lakhs	5	5
	(c) Research Projects Ongoing		
	More than 10 lakhs	5	5
	Less than 10 lakhs	2	2
	(d) Consultancy	3	3
5.	**(a) Patents**		
	International	10	10
	National	7	7
	(b) *Policy Document (Submitted to an International body/ organization like UNO/UNESCO/World Bank/International Monetary Fund etc. or Central Government or State Government)		
	International	10	10
	National	7	7
	State	4	4

	(c) Awards/Fellowship		
	International	7	7
	National	5	5
6.	*Invited lectures/ Resource Person/ paper presentation in Seminars/ Conferences/ full paper in Conference Proceedings (paper presented in Seminars/ Conferences and also published as full paper in Conference Proceedings will be counted only once)		
	International (Abroad)	7	7
	International (within country)	5	5
	National	3	3
	State/University	2	2

The Research score for research papers would be augmented as follows:

Peer-Reviewed or UGC-listed Journals (Impact factor to be determined as per Thomson Reuters list):
- i)   Paper in refereed journals without impact factor   : 5 points
- ii)   Paper with impact factor less than 1   : 10 points
- iii)   Paper with impact factor between 1 and 2   : 15 points
- iv)   Paper with impact factor between 2 and 5   : 20 points
- v)   Paper with impact factor between 5 and 10   : 25 points
- vi)   Paper with impact factor >10   : 30 points

(a) Two authors: 70% of total value of publication for each author.
(b) More than two authors: 70% of total value of publications for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors.

Joint Projects: Principal Investigator and Co-investigator would get 50% each.

Note:
- Paper presented if part of edited book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.
- *For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories.

PART E: LIST OF CONCERNED/ALLIED/RELEVANT SUBJECTS

A. Mizoram University:

SN	Department	Concerned/Allied/Relevant subjects
1	English and Culture Studies	English
2	Education	Education
3	Geology	Geology
4	Petroleum Exploration	Petroleum Exploration / Petroleum Geology / Petroleum Technology/ Geophysics / Geology /Applied Geology
5	Forestry	Forestry
6	Environmental Science	Environmental Science
7	Horticulture, Aromatic & Medicinal Plants (HAMP)	Horticulture, Aromatic & Medicinal Plants
8	History & Ethnography	History
9		
10	Psychology	Psychology
11	Clinical Psychology	Clinical Psychology
12	Sociology	Sociology
13	Economics	Economics
14	Management	Business Management / Business Administration
15	Mass Communication	Mass Communication & Journalism
16	Tourism & Hospitality Management	Tourism Management / Tourism & Hospitality Management
17	Physics	Physics
18	Industrial Chemistry	Chemistry / Industrial Chemistry / ChemicalEngineering / Pharmaceutical Chemistry
19	Botany	Botany / Plant Science
20	Zoology	Zoology
21	Architecture	Architecture
22	Information Technology	Information Technology / Computer Science &Engineering
23	Computer Engineering	Computer Science & Engineering
24	Electrical Engineering	Electrical Engineering
25	Civil Engineering	Civil Engineering
26	Food Technology	Food Science/Food Technology/Food Science & Technology

B. Pachhunga University College:

SN	Department	Concerned/Allied/Relevant subjects
1	Biotechnology	Biotechnology
2	English	English
3	Geology	Geology
4	Sociology	Sociology