

No.4/2/2015-EOC/257

Dated Aizawl, the 19<sup>th</sup> March, 2020

**EMPLOYMENT NOTICE**  
**(On Contractual Basis)**

Mizoram University invited application for engagement of Assistant Professor for B.Voc (Handloom Weaver) programme **purely on Contractual basis**. The details on fixed remuneration, the period of contract, vacant post and minimum & other qualifications are as provided under **PART B**.

**PART A: TERMS AND CONDITIONS**

1. The prescribed format of application and other required materials may be downloaded from Mizoram University (MZU) website, [www.mzu.edu.in](http://www.mzu.edu.in) in A-4 size paper.
2. The prescribed application fee is Rs 250.00 (Rs 100.00 for all Women applicant and SC/ST/EWS applicant on submission of supporting Certificate) payable in the form of Bank Draft.
  - (a) The Bank Draft shall be drawn in favour of Registrar, Mizoram University on State Bank of India, Aizawl Main Branch;  
OR  
The prescribed fee may also be paid directly to the Finance Department, Mizoram University, Aizawl, during office hours.
  - (b) Persons with Disabilities (PwDs) are fully exempted from payment of the prescribed fees upon submission of relevant Disability Certificate issued by the competent authority.
3. Candidates are advised to satisfy themselves before applying that they possess at least the minimum essential qualifications, furnished with clarity, as laid down in the advertisement.
4. Applications should be supported by relevant documents (self certified) in all respects. Claims of educational qualifications should be supported by Certificates/Marksheets. Applications not supported by documents shall be summarily rejected.

5. The crucial date for reckoning possession of educational and other qualifications, possession of required experience, etc. is the last date of submission of application.
6. Application after the last date, incomplete in any respect and any fresh paper/enclosures after the closing date, shall not be considered.
7. Candidate already in service should submit their application through Proper Channel. While an advance copy may be sent directly, a No Objection Certificate (NOC) or duly forwarded application should be produced at the time of interview. Such candidates are also required to produce 'Integrity Certificate' and 'Vigilance Clearance Certificate' at the time of interview, if not submitted earlier.
8. Any change in the correspondence address, mobile/telephone no. and email address shall be communicated to the University, in writing.
9. The University shall verify the antecedents or documents submitted by a candidate, at any time, at the time of appointment or during the tenure of service. In case of fake documents, clandestine antecedents or suppression of information, services in the University shall be terminated.
10. Applicants are required to submit their '**Applications**' with other '**Completed Format**', as follows:-

<b>Annexure</b>	<b>Format (to be completed by applicants)</b>	<b>Remarks</b>
Annexure I	Application Form	-
Annexure II	Criteria for Assistant Professor	-
Annexure III	Integrity & Vigilance Certificate	Required by applicants who are already in regular employment under the Central/ State Government, Autonomous Bodies/ PSUs etc.

11. The University reserves the right not to fill the post.
12. Applicants awarded degrees by foreign Universities are required to submit Equivalence Certificate issued by Association of Indian Universities, New Delhi. The University reserves the right to require Equivalence Certificate for various degrees from any of the applicant.
13. Reservation, relaxations and concessions shall apply as per GoI/UGC norms.
14. Government of India is striving for gender balance in Government jobs. Women candidates fulfilling the eligibility criteria are encouraged to apply.

15. The completeness of the submitted application is the sole responsibility of the applicant. The University shall not be responsible for any delay/loss due to postal or technical reasons.
16. In case of any inadvertent mistake in the advertisement and in the process of selection, which may be detected at any stage, even after issue of appointment, the University reserves the right to modify/withdraw/cancel any communication made to the candidate.
17. The 'UGC Approved List of Journals' has been replaced with the new 'UGC-CARE Reference List of Quality Journals' and with effect from 14.06.2019, the same shall be considered prospectively wherever applicable.
18. Due to connectivity issues, online/skype interview could not be considered as a reliable alternative at this stage in this part of the region and therefore, interview through online/skype will not be arranged.
19. On any matters related to the current advertisement and in the subsequent process of selection, any decision and/or interpretation of Mizoram University shall be final.
20. Addendum/corrigendum to the advertisement shall be notified in the Mizoram University website only.
21. Canvassing directly or indirectly at any stages of the recruitment processes will lead to disqualification.
22. No TA shall be paid to the candidates for attending the interview.
23. Any communication by the applicant in the matter of this advertisement should be sent by email only to *recruitmentmzu@gmail.com* and no correspondence should be made directly to officials of the University.
24. Last date of receipt of complete application is **23<sup>rd</sup> April, 2020**.
25. **Experience Certificate:** All claims of experience shall be supported by an Experience Certificate which is clear and complete in all respects.
  - (a) The experience certificate shall be in proper format i.e., it shall bear the organization's letter-head, bear the date of issue, specific period of work, name and designation of issuing authority along with signature and official seal.
  - (b) Appointment letter and such other documents issued at the initial stage of appointment/engagement i.e., before completion of the experience under consideration shall not be accepted as valid proof of the period of work.

(c) The experience certificate shall reflect the rate of salary/honorarium/remuneration OR a separate supporting document reflecting the rate of salary/honorarium/remuneration shall be enclosed.

(d) For the purpose of screening criteria for the post of Assistant Professor, the teaching/post-doctoral/professional experience shall be considered if the salary/honorarium/remuneration is at least at the rate of Rs 25,000 per month.

(e) The decision of Mizoram University in any matters related to teaching/research/post-doctoral/professional experience shall be final.

26. The application along with Bank Draft/MZU Receipt may be submitted to the **Joint Registrar, Establishment, Mizoram University, Aizawl, Mizoram - 796004.** Applications shall be submitted by superscribing the post applied for along with the **Post Code** on the envelope.

*Sd/-*  
*Prof. Vanlalchhawna*  
*Registrar (i/c)*

## **PART B: DETAILS OF VACANT POST**

### **1. Remuneration:**

Assistant Professor engaged under this Contract shall be paid fixed remuneration of Rs 64,000/- per month.

### **2. Period of Contract:**

The engagement which is purely on contractual basis shall be for a period of upto one year initially. On the basis of performance review, the teacher may be reappointed for another period as decided by the University after a mandatory break in service.

Such teacher appointed purely on Contractual basis shall have no claim of permanency at any stage.

### **3. Details of Vacant Posts:**

<b>SN</b>	<b>Programme</b>	<b>Post (on contract)</b>	<b>No. of Post</b>	<b>Post Code</b>	<b>Category</b>
1	B.Voc (Handloom Weaver)	Assistant Professor	1	BVOC	UR

### **4. Minimum Qualifications, Experience & other Eligibility Criteria:**

#### **Essential Qualification (A or B):**

#### **A.**

- (i) A Master's degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in Commerce from an Indian University, or an equivalent degree from an accredited foreign university.
- (ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph.D Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil/Ph.D Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be, shall be exempted from NET/SLET/SET:

Provided, the candidates registered for the Ph.D programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/By-laws/Regulations of the Institution awarding the degree and such Ph.D candidates shall be exempted from the requirement of

NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions:-

- a) The Ph.D degree of the candidate has been awarded in regular mode;
- b) The Ph.D thesis has been evaluated by at least two external examiners;
- c) An open Ph.D viva voce of the candidate has been conducted;
- d) The candidate has published two research papers from his/her Ph.D work, out of which at least one is in a refereed journal;
- e) The candidate has presented at least two papers based on his/her Ph.D work in conferences/seminars sponsored/funded/supported by the UGC/ ICSSR/ CSIR or any similar agency.

*The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.*

**OR**

- B.** The Ph.D degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Sanghai).

**Desirable Qualification:** Working knowledge of Mizo language since coordination with local handloom industry and establishments is going to be required.

**Note:**

1. The time taken by candidates to acquire M.Phil and/or Ph.D degree shall not be considered as teaching/research experience to be claimed for appointment to the teaching positions. Further, the period of active service spent on pursuing Research Degree simultaneously with teaching assignment without taking any kind of leave, shall be counted as teaching experience.
2. SLET/SET shall be valid as the minimum eligibility for direct recruitment to Universities/Colleges/Institutions in the respective state only.

*For Office Use*

**ANNEXURE-I**

**MIZORAM UNIVERSITY : AIZAWL**

*(Application form – Prescribed format)*

*Paste 1(one)  
passport size  
colour photograph  
(Do not staple)*

**GENERAL INFORMATION AND ACADEMIC BACKGROUND**

1. *Name of post applied* : *Assistant Professor (purely on Contractual basis)*
2. *Post Code* : *BVOC*
3. *Name of Department applied for* : *B.Voc (Handloom Weaver)*
4. *Category of post applied for* : *UR*
5. *Advertisement No. & Date* : *No.4/2/2015-EOC/257 dt. 19/03/2020*
6. *Demand Draft/Receipt No.* \_\_\_\_\_ *Date* \_\_\_\_\_ *Amount: Rs.* \_\_\_\_\_
7. *Name of the applicant* :  
*(in block letters)*
8. *Sex (Male/Female/Transgender)* :
9. *Father's Name* :
10. *Date and Place of Birth* :
11. *Religion* :
12. *Category-Gen/SC/ST/OBC/EWS* :
13. *Whether Physically Handicapped?* :  
*(If 'yes', state whether VH/HH/OH)*
14. *State of Domicile* :

15. Contact Details:

(a) Correspondence Address	(b) Permanent Address
(c) E-mail	(d) Mobile/Telephone

16. Academic records beginning with High School Examination:

Sl. No.	Examination Passed	% of Marks with Division	Subject(s)	Year	Board / University	Distinction Achieved if any

17. Qualification in NET/SLET/SET or equivalent Test / Exam:

Sl. No.	Name of Test / Exam	Conducted by	Year of Qualification

18. Other technical qualifications, if any:

19. Work Experience starting from Current Position:

Post held	Name of Institution/ Organization	Basic Pay drawn with pay scale	Duration (dd/mm/yy)		Nature of work
			From	To	



Break-up of Work Experience (to be filled up on the basis of S.N. 19 above)

S.N.	Nature of Experience	Years	Months	Days
19(a)	PG level Teaching Experience			
19(b)	UG level Teaching Experience			
19(c)	Post-Doctoral Research Experience			
19(d)	Post-Doctoral Professional Experience			
19(e)	Other Work Experience			
	Total Experience			

20. Specialization :

21. Names and addresses of two referees (*one may be the present employer*):

(a)

(b)

22. List of Enclosures :

*Note: All particulars should be supported by relevant documents.*

23. Declaration by the Candidate:

*I have read the detailed Employed Notice and I shall abide by all the terms and conditions of the advertisement.*

*I certify that the foregoing information is correct and complete to the best of my knowledge and belief. I am not aware of any circumstances which may impair my fitness for employment in the Mizoram University.*

Date :

Place :

Signature of the Candidate

**MIZORAM UNIVERSITY : AIZAWL – 796 004, MIZORAM**  
**CRITERIA FOR SCREENING OF ASSISTANT PROFESSOR IN MIZORAM UNIVERSITY**  
**(To be filled up by the applicant and all claims to be supported by documents)**

**SECTION – A: GENERAL**

<b>A.1</b>	Name of Applicant	:	
<b>A.2</b>	Name of Post applied for	:	Assistant Professor (purely on Contractual basis)
<b>A.3</b>	Name of Department applied for	:	B.Voc (Handloom Weaver)

**SECTION – B: ACADEMIC AND RESEARCH RECORDS**

<b>S.N.</b>	<b>Items</b>	<b>Scoring criteria</b>	<b>Self Assessment Score</b>	<b>Final Self Assessment (taking into account the maximum limit)</b>
<b>B.1</b>	<b>Graduation</b>	≥80% = 15 marks; ≥60% to <80% = 13 marks; ≥55% to <60% = 10 marks; ≥45% to <55% = 5 marks		
<b>B.2</b>	<b>Post-Graduation</b>	≥80% = 25 marks; ≥60% to <80% = 23 marks; ≥55% (50% for SC/ST/OBC(non-creamy layer)/PWD) to <60% = 20 marks		
<b>B.3</b>	<b>Research Degree (Score under this item has a maximum limit of 30 marks)</b>		-	-
	a) Ph.D	30 marks		
	b) M.Phil	≥60% marks = 7 marks; ≥55% to <60% marks = 5 marks		

<b>B.4</b>	<b>Additional Qualifications (Score under this item has a maximum limit of 7 marks)</b>		-	-
	a) NET with JRF GATE (Architecture/Engineering/Technology)	7 marks		
	b) NET	5 marks		
	c) SLET/SET	3 marks		
<b>B.5</b>	<b>Research Publications</b> (2 marks for each research publications published in Peer-Reviewed or UGC-listed Journals)	10 marks		
<b>B.6</b>	<b>Teaching/Post-Doctoral experience</b> (1 mark for each completed half-year)	10 marks		
<b>B.7</b>	<b>Awards (Score under this item has a maximum limit of 3 marks)</b>		-	-
	a) International/National Level (Awards given by International Organisations/ Government of India/ Government of India recognized National Level Bodies)	3 marks		
	b) State-Level (Awards given by State Government)	2 marks		
	<b>TOTAL (out of 100 marks)</b>			

*Certified that the score mentioned under **Section B** above are true to the best of my knowledge and supported by documentary evidences.*

**Date :**

**Place :**

**Signature of the candidate**

**ANNEXURE-III**

**FORMAT OF CERTIFICATE REQUIRED TO BE ENCLOSED BY  
IN-SERVICE CANDIDATES**

**INTEGRITY CERTIFICATE**

After scrutinizing ACR/APAR of Dr./Shri/Smt./Ms.  
\_\_\_\_\_ who has applied for the post of  
\_\_\_\_\_ in Mizoram University, it is certified that his/  
her integrity is beyond doubt.

**Date:**

**Authorised signatory  
Name & Office Seal**

**VIGILANCE CLEARANCE CERTIFICATE**

Certified that no vigilance case or disciplinary proceedings or criminal proceeding  
is either pending or contemplated against Dr./Shri/Smt./Ms.  
\_\_\_\_\_ who has applied for the post  
of \_\_\_\_\_ in Mizoram University.

**Date:**

**Authorised signatory  
Name & Office Seal**