

AIZAWL, MIZORAM - 796 004

#### No.1-47/Estt.I/15/419

## Dated Aizawl, the 10<sup>th</sup> February, 2020

## **EMPLOYMENT NOTICE**

Mizoram University is a Central University accredited Grade 'A' by NAAC in 2019. Mizoram is one of the most peaceful states in the country. The climate is mild both in summer and winter. Pachhunga University College is a constituent college of Mizoram University. The College is accredited Grade A+ by NAAC in 2016. The College is also selected as College with Potential for Excellence by UGC during the 12<sup>th</sup> Plan.

## PART A: TERMS AND CONDITIONS

- 1. The prescribed format of application and other required materials may be downloaded from Mizoram University (MZU) website, *www.mzu.edu.in* in *A-4* size paper.
- 2. The prescribed application fee for Professor and Associate Professor is Rs 1,000.00 (Rs 500.00 for all Women applicant and SC/ST/EWS applicant on submission of supporting Certificate) payable in the form of Bank Draft. The prescribed application fee for Assistant Professor is Rs 500.00 (Rs 250.00 for all Women applicant and SC/ST/EWS applicant on submission of supporting Certificate) payable in the form of Bank Draft.
  - (a) The Bank Draft shall be drawn in favour of Registrar, Mizoram University on State Bank of India, Aizawl Main Branch;

#### OR

The prescribed fee may also be paid directly to the Finance Department, Mizoram University, Aizawl, during office hours.

- (b) Persons with Disabilities (PwDs) are fully exempted from payment of the prescribed fees upon submission of relevant Disability Certificate issued by the competent authority.
- 3. Candidates are advised to satisfy themselves before applying that they possess at least the minimum essential qualifications and Academic/Research scores, furnished with clarity, as laid down in the advertisement.
- 4. Applications should be supported by relevant documents (self certified) in all respects. Claims of educational qualifications should be supported by Certificates/Marksheets. Applications not supported by documents shall be summarily rejected.
- 5. The crucial date for reckoning possession of educational and other qualifications, possession of required experience, etc. is the last date of submission of application.

- 6. Application after the last date, incomplete in any respect and any fresh paper/enclosures after the closing date, shall not be considered.
- 7. Candidate already in service should submit their application through Proper Channel. While an advance copy may be sent directly, a No Objection Certificate (NOC) or duly forwarded application should be produced at the time of interview. Such candidates are also required to produce 'Integrity Certificate' and 'Vigilance Clearance Certificate' at the time of interview, if not submitted earlier.
- 8. Any change in the correspondence address, mobile/telephone no. and email address shall be communicated to the University, in writing.
- 9. The University shall verify the antecedents or documents submitted by a candidate, at any time, at the time of appointment or during the tenure of service. In case of fake documents, clandestine antecedents or suppression of information, services in the University shall be terminated.
- 10. Applications for the posts reserved for SC/ST/EWS and PwDs shall be supported by certificate in a Govt. of India (GoI) prescribed format duly issued by the competent authority. Applicants for the reserved post of OBC are required to submit 'updated certificate' regarding his/her 'OBC status and non-creamy layer status' in a prescribed format duly issued by the competent authority.

Annexure	<b>Format</b> (to be completed by applicants)	Remarks
Annexure I	Application Form	Common for all applicants
Annexure II	Criteria for Assistant Professor in University	Required for applying Assistant Professor under Mizoram University
Annexure III	Criteria for AssistantRequired for applying AssistantProfessor in Collegeunder Pachhunga University College	
Annexure IV	Proforma for Academic and Research Score	Required for applying Associate Professor and Professor. The proforma (Annexure IV) should be filled up on the basis of PART D: Appendix II Table 2 i.e., Methodology for University/College Teachers for calculating Academic and Research Score.
Annexure V	Integrity & Vigilance Certificate	Required by applicants who are already in regular employment under the Central/State Government, Autonomous Bodies/PSUs etc.

11. Applicants are required to submit their 'Applications' with other 'Completed Format', depending upon the post applied by them, as follows:-

12. The University reserves the right to consider the application of Professor and Associate Professor for the lower level of teaching posts and not the post applied by the applicant.

- 13. The University reserves the right not to fill any of the post(s). There may be an increase or decrease in the number of posts advertised.
- 14. Applicants awarded degrees by foreign Universities are required to submit Equivalence Certificate issued by Association of Indian Universities, New Delhi. The University reserves the right to require Equivalence Certificate for various degrees from any of the applicant.
- 15. Relaxations and concessions shall apply as per GoI/UGC norms.
- 16. Government of India is striving for gender balance in Government jobs. Women candidates fulfilling the eligibility criteria are encouraged to apply.
- 17. The completeness of the submitted application is the sole responsibility of the applicant. The University shall not be responsible for any delay/loss due to postal or technical reasons.
- 18. In case of any inadvertent mistake in the advertisement and in the process of selection, which may be detected at any stage, even after issue of appointment, the University reserves the right to modify/withdraw/cancel any communication made to the candidate.
- 19. The 'UGC Approved List of Journals' has been replaced with the new 'UGC-CARE Reference List of Quality Journals' and with effect from 14.06.2019, the same shall be considered prospectively wherever applicable.
- 20. Due to connectivity issues, online/skype interview could not be considered as a reliable alternative at this stage in this part of the region and therefore, interview through online/skype will not be arranged.
- 21. On any matters related to the current advertisement and in the subsequent process of selection, any decision and/or interpretation of Mizoram University shall be final.
- 22. Addendum/corrigendum to the advertisement shall be notified in the Mizoram University website only.
- 23. Canvassing directly or indirectly at any stages of the recruitment processes will lead to disqualification.
- 24. No TA shall be paid to the candidates for attending the interview.
- 25. Any communication by the applicant in the matter of this advertisement should be sent by email only to *recruitmentmzu@gmail.com* and no correspondence should be made directly to officials of the University.

- 26. Last date of receipt of complete application is **19<sup>th</sup> March**, **2020**. Separate application is required for different posts and different reserved categories (i.e, for post bearing different post codes).
- 27. **Experience Certificate:** All claims of experience shall be supported by an Experience Certificate which is clear and complete in all respects.
  - (a) The experience certificate shall be in proper format i.e., it shall bear the organization's letter-head, bear the date of issue, specific period of work, name and designation of issuing authority along with signature and official seal.
  - (b) Appointment letter and such other documents issued at the initial stage of appointment/engagement i.e., before completion of the experience under consideration shall not be accepted as valid proof of the period of work.
  - (c) The experience certificate shall reflect the rate of salary/honorarium/remuneration OR a separate supporting document reflecting the rate of salary/honorarium/remuneration shall be enclosed.
  - (d) For the purpose of screening criteria for the post of Assistant Professor, the teaching/post-doctoral/professional experience shall be considered if the salary/honorarium/remuneration is at least at the rate of Rs 25,000 per month. However, such experience shall not be counted for Associate Professor and Professor.
  - (e) The University will consider only regular/permanent experience at the level of Assistant Professor/Associate Professor for the post of Associate Professor/Professor. The University however, reserved the right to consider other kinds of experience which are evidenced by high quality of publications and/or exceptional contribution to academics and research.
  - (f) The decision of Mizoram University in any matters related to teaching/research/post-doctoral/professional experience shall be final.
- 28. The application along with Bank Draft/MZU Receipt may be submitted to the Joint Registrar, Establishment, Mizoram University, Aizawl, Mizoram 796004. Applications shall be submitted by superscribing the post applied for along with the Post Code on the envelope.

Sd/-Prof. Lalnundanga Registrar

## PART B: DETAILS OF VACANT POSTS

<u>Mizoram University</u>: Applications are invited for the following 'clear' and 'anticipated' vacant teaching posts:

SN	Department	Name of Post	No. of Post	Post Code	Desirable Specialization
		Professor	1 SC*	PEDNC	Specialized in Sociology of education/Philosophy
			1 UR*	PEDNU	in education/Educational Psychology/Mathematics
		Professor	1 EWS	PEDNE	Specialized in Sociology of education/Philosophy in education/Educational
			1 UR <sup>1</sup>	PEDNU2	Psychology/Curriculum Development/Higher Education
	Education	Associate Prof.	1 SC*	REDNC	Specialized in Sociology of education/Philosophy
1.			1 UR	REDNU	in education/Educational Psychology/Mathematics
1.	Education	Assistant Prof. (Pedagogy in Language)	1 UR*	LEDNU3	-
		Assistant Prof. (Core and Specialised Areas)	1 SC	LEDNC2	-
		Assistant Prof. (Core and Specialised Areas)	1 VH <sup>2</sup> *	LEDNH	Knowledge of Mizo Language and Culture
		Assistant Prof. (Health and Physical Edn.)	1 UR	LEDNU5	-
2.	English	Professor	$1 \text{ UR}^3$	PENGU	-
3.	Mizo	Associate Prof.	1 UR*	RMIZU	-
4.	Geology	Associate Prof.	1 UR	RGEOU	-

<sup>1</sup> Anticipated vacancy

<sup>3</sup> Anticipated vacancy

<sup>&</sup>lt;sup>2</sup> Applications are also invited from Orthopaedically Handicapped (OH) candidates and from general category candidates (i.e. General/SC/ST/OBC). OH candidates will be considered in the event of unavailability of suitable Visually Handicapped (VH) candidates. General/SC/ST/OBC candidates will be considered in the event of unavailability of suitable OH and VH candidates.

SN	Department	Name of Post	No. of Post	Post Code	Desirable Specialization
5.	Petroleum Exploration	Associate Prof.	1 UR*	RPEGU	-
6.	Biodiversity Research Centre	Associate Prof.	1 ST*	RBRCT	Biodiversity; Plant Taxonomy; Ecology & Ecosystem functions
7.	Centre for Disaster	Associate Prof.	1 UR	RCDMU	-
7.	Management	Assistant Prof.	1 UR	LCDMU	-
8.	Horticulture, Aromatic & Medicinal Plants	Professor	2 UR*	PHAMU	<ul> <li>(a) Pomology, Post harvest technology of horticulture crops</li> <li>(b) Plantation, Spices, Medicinal &amp; Aromatic Crops; Horticulture, Aromatic &amp; Medicinal Plants</li> </ul>
9.	History & Ethnography	Professor	1 UR	PHISU	-
10.	Public Administration	Associate Prof.	1 UR	RPADU	-
11.	Social Work	Professor	1 UR	PSOWU	Family and Child Welfare/Youth Welfare/ Community Development /Health & Mental Health
		Associate Prof.	1 OH <sup>4</sup> *	RPSYH	-
12.	Psychology		1 SC	LPSYC	-
		Assistant Prof.	2 UR	LPSYU	-
13.	Sociology	Professor	1 UR*	PSOCU	-
		Professor	1 UR*	PCSYU	-
14.	Clinical Psychology	Associate Prof.	2 UR*	RCSYU	<ul> <li>(a) Child and Adolescent Mental Health/ Neuropsychology;</li> <li>(b) De-addiction/ Behaviour Therapy</li> </ul>
		Aggistant Drof	1 OBC	LCSYO	-
		Assistant Prof.	2 UR	LCSYU	-

<sup>&</sup>lt;sup>4</sup> Applications are also invited from Visually Handicapped (VH) candidates and from general category candidates (i.e. General/SC/ST/OBC). VH candidates will be considered in the event of unavailability of suitable Orthopaedically Handicapped (OH) candidates. General/SC/ST/OBC candidates will be considered in the event of unavailability of suitable OH and VH candidates.

SN	Department	Name of Post	No. of Post	Post Code	Desirable Specialization
		Professor	1 SC*	PECOC	-
15.	Economics	Associate Prof.	1 ST*	RECOT	Quantitative Techniques
		Associate Piol.	2 UR	RECOU	and Statistics
16.	Library & Information		1 OBC	LLIBO	Classification and Cataloguing
10.	Science	7 10515tuilt 1 101.	1 UR <sup>5</sup>	LLIBU	(Organization of Knowledge)
		Professor	1 UR	PMASU	-
17.	Mass Communication	Assistant Prof.	1 OBC	LMASO	-
		Assistant 1101.	1 UR	LMASU	-
		Professor	1 SC*	PMNGC	-
18.	Management	FIOLESSO	1 UR*	PMNGU	-
		Assistant Prof.	$1 \mathrm{ST}^{6}$	LMNGT	-
		Professor	1 OBC	PTHMO	-
		Associate Prof.	1 UR	RTHMU	-
19.	Tourism & Hospitality Management	у	1 OBC	LTHMO	Tourism & Travel; International Tourism Business; Event
	Management	Assistant Prof.	1 EWS*	LTHME	Management; Tourism & Leisure; Tourism & Cargo; Tourism Services; Business Administration
20.	Physics	Professor	1 UR*	PPHYU	Material Science; Nanomaterials; Experimental Nuclear Physics
		Assistant Prof.	1 UR	LPHYU	Electronics; Material Science; High Energy Physics
		Professor	1 UR*	PIDCU	-
		Associate Prof.	1 EWS	RIDCE	-
21.	Industrial Chemistry		1 UR	RIDCU	-
		Assistant Prof.	1 OBC	LIDCO	-
		13515tallt F101.	1 UR	LIDCU	-

<sup>5</sup> Anticipated vacancy <sup>6</sup> Anticipated vacancy

SN	Department	Name of Post	No. of Post	Post Code	Desirable Specialization
22.	Chemistry	Associate Prof.	1 UR	RCHEU	-
22.	Chemistry	Assistant Prof.	2 UR	LCHEU	-
23.	Mathematics &	Professor	1 SC*	PMATC	-
23.	Computer Sc.	Assistant Prof.	1 UR	LMATU	-
24.	Botany	Professor	1 SC*	PBOTC	Cryptogamic Botany/ Embryology/ Plant Anatomy and Morphology
		Assistant Prof.	1 UR	LBOTU	-
25	Distashnalagy	Professor	1 UR*	PBITU	Bioprocess Engineering
25.	Biotechnology	Assistant Prof.	$1 \text{ UR}^7$	LBITU	-
26	Zaalagy	Professor	1 ST*	PZOOT	-
26.	Zoology	Associate Prof.	1 UR <sup>8</sup>	RZOOU	-
		Professor	1 UR*	PFDTU	-
27.	Food	Associate Prof.	1 OBC	RFDTO	-
27.	Technology	Associate Pioi.	1 UR*	RFDTU	-
		Assistant Prof.	1 EWS*	LFDTE	-
28.	Electronics & Communication Engineering	Professor	1 UR*	PECEU	-
		Professor	1 UR*	PINFU	-
29.	Information Technology	A see sists Drof	1 SC	RINFC	-
	reemiorogy	Associate Prof.	1 UR	LINFU	-
30.	Computer Engineering	Professor	1 UR*	PCOMU	-
31.	Electrical Engineering	Professor	1 UR*	PELEU	Control Systems; Electrical Machines; Power Electronics; Electrical Drives; Renewable Energy; Digital Signal Processing
32.	Civil Engineering	Professor	1 UR*	PCIVU	-

<sup>7</sup> Anticipated vacancy <sup>8</sup> Anticipated vacancy

SN	Department	Name of Post	No. of Post	Post Code	Desirable Specialization
33.	Architecture	Professor	1 UR	PPLAU	-
55.	Architecture	Associate Prof.	1 UR	RPLAU	-

\* Those who apply against the advertisement No.1-47/Estt.I/15/290 dt. 08.03.2019 are required to apply afresh. However, such applicants are exempted from payment of the prescribed fees.

**<u>Pachhunga University College</u>**: Pachhunga University College is a Constituent College of Mizoram University. Applications are invited for the following vacant teaching post:

SN	Department	Name of Post	No. of Post	Post Code	Desirable Specialization
34.	Commerce	Assistant Prof.	1 EWS*	CMRE	-

\* Those who apply against the advertisement No.1-47/Estt.I/15/290 dt. 08.03.2019 are required to apply afresh. However, such applicants are exempted from payment of the prescribed fees.

<u>Abbreviation</u>: Unreserved (UR); Scheduled Caste (SC); Scheduled Tribe (ST); Economically Weaker Sections (EWS); Visually Handicapped (VH); Orthopaedically Handicapped (OH).

<u>Anticipated Vacancy</u>: These are the vacant posts caused due to teacher retaining lien elsewhere and will be a clear vacancy only if the lien holder is permanently absorbed in the new post. These also include those posts which will be a clear vacancy due to superannuation of the present incumbent.

**Desirable Specialization:** Possession of desirable specialization is not a prerequisite for consideration of application against the vacant posts and such applicants claiming possession of desirable specialization shall not have additional weightage in the screening. Therefore, candidates not possessing the desirable specialization who are otherwise fulfilling the minimum qualifications as stated in the advertisement are also encouraged to apply.

Scale of Pay:The entry pay for various levels of teacher under the 7th CPC are as follows:Professor: Rs 1,44,200 in Academic Level 14Associate Professor : Rs 1,31,400 in Academic Level 13AAssistant Professor : Rs 57,700 in Academic Level 10

## PART C: MINIMUM QUALIFICATIONS FOR TEACHING POSTS

- 1. The time taken by candidates to acquire M.Phil and/or Ph.D degree shall not be considered as teaching/research experience to be claimed for appointment to the teaching positions. Further, the period of active service spent on pursuing Research Degree simultaneously with teaching assignment without taking any kind of leave, shall be counted as teaching experience.
- 2. The National Eligibility Test (NET) or an accredited test (State Level Eligibility Test: SLET/SET) shall remain the minimum eligibility for appointment of Assistant Professor and equivalent positions wherever provided in the UGC (Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and other Measures for the Maintenance of Standards in Higher Education) Regulations, 2018.

Provided that candidates who have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil/Ph.D Degree) Regulations, 2009 or 2016 and their subsequent amendments from time to time, as the case may be, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or any equivalent position in the University/College/Institution.

Provided further that the award of degree to candidates registered for the Ph.D programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/By-laws/Regulations of the Institution awarding the degree and such Ph.D candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/ Institutions subject to the fulfillment of the following conditions:-

- a) The Ph.D degree of the candidate has been awarded in regular mode;
- b) The Ph.D thesis has been evaluated by at least two external examiners;
- c) An open Ph.D viva voce of the candidate has been conducted;
- d) The candidate has published two research papers from his/her Ph.D work, out of which at least one is in a refereed journal;
- e) The candidate has presented at least two papers based on his/her Ph.D work in conferences/seminars sponsored/funded/supported by the UGC/ICSSR/CSIR or any similar agency.

# The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned).

3. For appointment to the post of Assistant Professor and equivalent positions pertaining to disciplines in which the National Eligibility Test (NET) is conducted by the University Grants Commission or Council of Scientific and Industrial Research as the case may be, or State level Eligibility Test (SLET) or the State Eligibility Test (SET) is conducted by bodies accredited by the UGC for the said purpose, qualifying in NET/SLET/SET shall be an additional requirement.

4. NET/SLET/SET shall not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET. Further, SLET/SET shall be valid as the minimum eligibility for direct recruitment to Universities/Colleges/Institutions in the respective state only.

### (I). For the Disciplines of Arts, Commerce, Humanities, Social Sciences, Sciences, Languages, Library Science, and Mass Communication

#### 1. Assistant Professor:

#### **Eligibility** (A or B):

## A.

- (i) A Master's degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in a concerned/relevant/allied subject from an Indian University, or an equivalent degree from an accredited foreign university.
- (ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph.D Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil/Ph.D Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be, shall be exempted from NET/SLET/SET:

Provided, the candidates registered for the Ph.D programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/By-laws/Regulations of the Institution awarding the degree and such Ph.D candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions:-

- a) The Ph.D degree of the candidate has been awarded in regular mode;
- b) The Ph.D thesis has been evaluated by at least two external examiners;
- c) An open Ph.D viva voce of the candidate has been conducted;
- d) The candidate has published two research papers from his/her Ph.D work, out of which at least one is in a refereed journal;
- e) The candidate has presented at least two papers based on his/her Ph.D work in conferences/seminars sponsored/funded/supported by the UGC/ ICSSR/ CSIR or any similar agency.

The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

(iii) NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.

#### OR

**B.** The Ph.D degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Sanghai).

#### 2. Associate Professor:

## Eligibility:

- (i) A good academic record with a Ph.D. Degree in the concerned/allied/relevant disciplines.
- (ii) A Master's Degree with at least 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed).
- (iii) A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry with a minimum of seven publications in the peer-reviewed or UGC-listed journals.
- (iv) A total research score of 75 as per the criteria given in Appendix II, Table 2.

## 3. Professor:

## Eligibility (A or B):

А.

- (i) An eminent scholar having a Ph.D degree in the concerned/allied/relevant discipline, and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 research publications in the peer-reviewed or UGC-listed journals.
- (ii) A minimum of ten years of teaching experience in university/college as Assistant Professor/Associate Professor/Professor, and/or research experience at equivalent level at the University/National Level Institutions with evidence of having successfully guided doctoral candidate.
- (iii) A total research score of 120 as per the criteria given in Appendix II, Table 2.

#### OR

- **B.** An outstanding professional, having a Ph.D degree in the concerned/allied/relevant disciplines, from any academic institutions (not included in A above)/industry, who has made significant contribution to the knowledge in the concerned/allied/relevant discipline, supported by documentary evidence provided he/she has ten years' experience.
- (I)(a). Department of Mizo: The concerned/relevant subject for teaching positions in the Department of Mizo shall be Mizo subject only. Postgraduate degrees in language subject other than Mizo will not be considered.
- (I)(b). Department of Clinical Psychology: In addition to the minimum qualifications mentioned at (I) above, the applicant for teaching positions in the Department of Clinical Psychology shall possess valid Registration Certificate of Rehabilitation Professional as a Clinical Psychologist issued by Rehabilitation Council of India (RCI).
- (I)(c). Department of Industrial Chemistry: For teaching positions in the Department of Industrial Chemistry, Postgraduate degree in Chemistry/ Industrial Chemistry/ Chemical Engineering/ Pharmaceutical Chemistry will be considered.
- (I)(d). Department of Botany: For the post of Professor in the Department of Botany, Postgraduate degree with Ph.D in Botany/Plant Science will be considered.

## (II). Department of Education

#### 1. Eligibility:

#### (a) Assistant Professor (Pedagogy in Language):

- (i) Postgraduate degree in Mizo with minimum 55% marks AND
- (ii) M.Ed. degree with minimum 55% marks.

#### (b) Assistant Professor (Core and Specialised Areas):

- (i) Postgraduate degree in English/Mizo with minimum 55% marks AND
- (ii) Postgraduate degree in Education (M.Ed/M.A. Education) with minimum 55% marks.

#### (c) Assistant Professor (Health and Physical Education):

(i) Master of Physical Education (M.P.Ed) with minimum 55% marks.

In addition to the above qualifications from (a) to (c) above, any other qualifications prescribed by UGC like NET qualification will be applicable.

## 2. Associate Professor:

## **Eligibility:**

- (i) Postgraduate degree with minimum 55% marks in the discipline relevant to the area of specialization.
- (ii) Postgraduate degree in Education (M.Ed./M.A. Education) with minimum 55% marks.
- (iii) Ph.D. degree in Education or in the discipline relevant to the area of specialization.
- (iv) At least eight years of teaching experience in University Department of Education or College of Education of which a minimum of three years at the M.Ed. level with published work in the area of his/her specialization.
- (v) Any other qualifications prescribed by UGC like NET qualification or length of professional teaching experience as per UGC or state government norms for the positions of Professor and Associate Professor.

## 3. Professor:

## **Eligibility:**

- (i) Postgraduate degree with minimum 55% marks in the discipline relevant to the area of specialization.
- (ii) Postgraduate degree in Education (M.Ed./M.A. Education) with minimum 55% marks.
- (iii) Ph.D. degree in Education or in the discipline relevant to the area of specialization.
- (iv) At least ten years of teaching experience in University Department of Education or College of Education of which a minimum of five years at the M.Ed. level with published work in the area of his/her specialization.
- (v) Any other qualifications prescribed by UGC like NET qualification or length of professional teaching experience as per UGC or state government norms for the positions of Professor and Associate Professor.

## (III). Petroleum Exploration

#### 1. Associate Professor:

#### **Eligibility:**

 A Master's Degree with at least 55% marks (or an equivalent grade in a pointscale wherever the grading system is followed) in M.Sc/M.Sc.Tech/M.Tech in Petroleum Exploration/ Petroleum Geology/ Petroleum Technology/ Geophysics;

OR

M.Sc./M.Tech in Geology/Applied Geology/Geophysics with at least one year diploma course in Petroleum Geology/Petroleum Technology/Petroleum Exploration.

- (ii) A good academic record with a Ph.D. Degree in Petroleum Exploration/ Petroleum Geology/ Petroleum Technology/ Geophysics (in Geophysical Exploration aspects).
- (iii) A minimum of eight years of teaching and/or research experience in Petroleum Exploration/ Petroleum Geology/ Geophysics (in Geophysical Exploration aspects) with a minimum of seven publications in the peer-reviewed or UGClisted journals.
- (iv) A total research score of 75 as per the criteria given in Appendix II, Table 2.

## (IV). Biodiversity Research Centre

#### 1. Associate Professor:

#### **Eligibility:**

- (i) A Master's Degree with at least 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in M.Sc. in Environmental Science/Biodiversity OR related subjects Life Science/ Botany/ Zoology/ Forestry with course(s) on Ecology and Environment/ Biodiversity conservation.
- (ii) A good academic record with a Ph.D Degree in Environmental Science/ Biodiversity OR related subjects – Life Science/Botany/Zoology/Forestry encompassing biodiversity aspects.
- (iii) A minimum of eight years of teaching and/or research experience in the field of Biodiversity conservation with a minimum of seven publications in the peer-reviewed or UGC-listed journals.
- (iv) A total research score of 75 as per the criteria given in Appendix II, Table 2.

#### (V). Centre for Disaster Management

#### 1. Assistant Professor:

#### Eligibility (A or B):

A.

- (i) A Master's degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in M.Sc/MA in Disaster Management/Geography/Geology.
- (ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph.D Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil/Ph.D Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be, shall be exempted from NET/SLET/SET:

Provided, the candidates registered for the Ph.D programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/By-laws/Regulations of the Institution awarding the degree and such Ph.D candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions:-

- a) The Ph.D degree of the candidate has been awarded in regular mode;
- b) The Ph.D thesis has been evaluated by at least two external examiners;
- c) An open Ph.D viva voce of the candidate has been conducted;
- d) The candidate has published two research papers from his/her Ph.D work, out of which at least one is in a refereed journal;
- e) The candidate has presented at least two papers based on his/her Ph.D work in conferences/seminars sponsored/funded/supported by the UGC/ ICSSR/ CSIR or any similar agency.

The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

(iii) NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.

#### OR

**B.** The Ph.D degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any

one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Sanghai).

#### 2. Associate Professor:

### Eligibility:

- (i) A Master's Degree with at least 55% marks (or an equivalent grade in a pointscale wherever the grading system is followed) in M.Sc./MA in Disaster Management/Geography/Geology.
- (ii) A good academic record with a Ph.D. Degree in Disaster Management/Geography/Geology.
- (iii) A minimum of eight years of teaching and/or research experience in Disaster Management/Geography/Geology with a minimum of seven publications in the peer-reviewed or UGC-listed journals.
- (iv) A total research score of 75 as per the criteria given in Appendix II, Table 2.

## (VI). | Management/Business Administration/Tourism & Hospitality Management

#### 1. Assistant Professor:

#### **Eligibility:**

Bachelor's Degree in any discipline and Master's Degree in Business Administration/PGDM/C.A./ICWA/M.Com./in a relevant discipline with First class or equivalent and two years of professional experience after acquiring the degree of Master's degree.

Note: PGDM should be a two year full time programme declared equivalent to postgraduate degree by AIU/recognized by the AICTE/UGC.

Note: Candidates who have done Ph.D after the Bachelor's Degree from institution of National importance with GATE/GPAT/CEED shall be eligible for the post of Assistant Professor.

#### 2. Associate Professor:

#### **Eligibility:**

(i) Ph.D degree in the relevant field and First class or equivalent at either Bachelor's or Master's level in the relevant branch;

- (ii) At least total 6 research publications in SCI journals/UGC/AICTE approved list of journals
- (iii) Minimum of 8 years of experience in teaching/research/industry out of which at least 2 years shall be post-Ph.D experience.

#### 3. Professor:

#### **Eligibility:**

- (i) Ph.D. degree in relevant field and First class or equivalent at either Bachelor's or Master's level in the relevant branch.
- (ii) Minimum of 10 years of experience in teaching/research/industry out of which at least 3 years shall be at a post equivalent to that of an Associate Professor.
- (iii) At least 6 research publications at the level of Associate Professor in SCI journals/UGC/AICTE approved list of journals and at least 2 successful Ph.D guided as Supervisor/Co-supervisor.

#### OR

At least 10 research publications at the level of Associate Professor in SCI journals/UGC/AICTE approved list of journals.

#### (VII). Department of Food Technology

#### 1. Assistant Professor:

#### **Eligibility** (A or B):

A.

- A Master's degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in Food Science/Food Technology/Food Science & Technology from an Indian University, or an equivalent degree from an accredited foreign university.
- (ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph.D Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil/Ph.D Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be, shall be exempted from NET/SLET/SET:

Provided, the candidates registered for the Ph.D programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/By-laws/Regulations of the Institution awarding the degree and such Ph.D

candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions:-

- a) The Ph.D degree of the candidate has been awarded in regular mode;
- b) The Ph.D thesis has been evaluated by at least two external examiners;
- c) An open Ph.D viva voce of the candidate has been conducted;
- d) The candidate has published two research papers from his/her Ph.D work, out of which at least one is in a refereed journal;
- e) The candidate has presented at least two papers based on his/her Ph.D work in conferences/seminars sponsored/funded/supported by the UGC/ ICSSR/ CSIR or any similar agency.

The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

(iii) NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.

#### OR

**B.** The Ph.D degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Sanghai).

#### 2. Associate Professor:

#### **Eligibility:**

- (i) A good academic record with a Ph.D. Degree in Food Science/Food Technology/Food Science & Technology.
- (ii) A Master's Degree with at least 55% marks (or an equivalent grade in a pointscale, wherever the grading system is followed) in Food Science/Food Technology/Food Science & Technology.
- (iii) A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry with a minimum of seven publications in the peer-reviewed or UGC-listed journals.
- (iv) A total research score of 75 as per the criteria given in Appendix II, Table 2.

## 3. Professor:

## Eligibility (A or B):

A.

- (i) An eminent scholar having a Ph.D degree in Food Science/Food Technology/Food Science & Technology, and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 research publications in the peer-reviewed or UGC-listed journals.
- (ii) A minimum of ten years of teaching experience in university/college as Assistant Professor/Associate Professor/Professor, and/or research experience at equivalent level at the University/National Level Institutions with evidence of having successfully guided doctoral candidate.
- (iii) A total research score of 120 as per the criteria given in Appendix II, Table 2.

## OR

**B.** An outstanding professional, having a Ph.D degree in the concerned/allied/relevant disciplines, from any academic institutions (not included in A above)/industry, who has made significant contribution to the knowledge in the concerned/allied/relevant discipline, supported by documentary evidence provided he/she has ten years' experience.

## (VIII). Engineering & Technology

## 1. Associate Professor:

#### **Eligibility:**

- (i) Ph.D degree in the relevant field and First class or equivalent at either Bachelor's or Master's level in the relevant branch.
- (ii) At least total 6 research publications in SCI journals/UGC/AICTE approved list of journals
- (iii) Minimum of 8 years of experience in teaching/research/industry out of which at least 2 years shall be post-Ph.D experience.

## 2. Professor:

## **Eligibility:**

- (i) Ph.D. degree in relevant field and First class or equivalent at either Bachelor's or Master's level in the relevant branch.
- (ii) Minimum of 10 years of experience in teaching/research/industry out of which at least 3 years shall be at a post equivalent to that of an Associate Professor.
- (iii) At least 6 research publications at the level of Associate Professor in SCI journals/UGC/AICTE approved list of journals and at least 2 successful Ph.D guided as Supervisor/Co-supervisor.

#### OR

At least 10 research publications at the level of Associate Professor in SCI journals/UGC/AICTE approved list of journals.

## (IX). Architecture (for Degree level)

#### 1. Associate Professor:

#### **Educational Qualification:**

First class Bachelor's Degree in Architecture AND M.Arch. or equivalent.

#### OR

Bachelor's Degree in Architecture AND First class M.Arch. or equivalent. **OR** 

First class Bachelor's Degree in Architecture AND Ph.D. in Architecture.

#### **Experience:**

Eight years experience out of which – Minimum three years teaching experience as full time faculty/five years teaching experience as Visiting Faculty.

#### OR

Ten years practice experience.

(*Relaxation up to three years in teaching experience may be given to candidates having M.Arch. degree (or equivalent) and Ph.D. in Architecture from University recognized by UGC or other competent authority.)* 

#### 2. Professor:

#### **Educational Qualification:**

First class Bachelor's Degree in Architecture AND M.Arch. or equivalent. OR Bachelor's Degree in Architecture AND First class M.Arch. or equivalent. OR

First class Bachelor's Degree in Architecture AND Ph.D. in Architecture.

## **Experience:**

Thirteen years experience out of which – Minimum five years teaching experience as Associate Professor.

#### OR

Fifteen years practice experience out of which – five years teaching experience as Visiting Faculty.

(Relaxation up to three years in teaching experience may be given to candidates having M.Arch. degree (or equivalent) and Ph.D. in Architecture from University recognized by UGC or other competent authority.)

## Note for Architecture:

- Experience shall mean experience in Practice and/or Teaching and/or Research in the field of Architecture. Experience in Practice may be substantiated by Experience certificates from employers, Work orders, Completion certificates & Sample Drawings of the projects undertaken as the case may be.
- ii) Full time faculty means a registered architect, who has put up full time service as a faculty member with the institutions approved by Council of Architecture (COA), either on regular (permanent) or tenure basis.
- iii) The period for acquisition of PG/Ph.D qualifications shall not be counted as experience.
- iv) The equivalent PG programmes to that of M.Arch. degree shall be as notified by Council of Architecture from time to time.
- v) Undergraduate qualifications acquired through self study/non-formal mode though acceptable for purpose of Registration shall not be considered as equivalent Qualification for recruitment as Teacher. However, such candidates with Post Graduate qualification in Architecture through formal mode are acceptable for Teaching.
- vi) Only candidates registered with Council of Architecture (COA) under the provisions of the Architects Act, 1972 shall be eligible to apply.

## PART D: APPENDIX II TABLE 2

## (For the post of Associate Professor and Professor)

## Methodology for University/College Teachers for calculating Academic/Research Score

(Assessment must be based on evidence produced by the teacher such as: copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students' Ph.D. award letter, etc.)

SN	Academic/Research Activity	Faculty of Sciences/ Engineering/ Agriculture/ Medical/Veterinary Sciences/Architecture	Faculty of Languages/ Humanities/ Arts/ Social Sciences/ Library/ Education/ Physical Education/ Commerce/ Management & other related discipline	
1.	<b>Research Papers in Peer-</b> <b>Reviewed or UGC listed Journals</b>	8 per paper	10 per paper	
2.	Publications (other than Research	papers)		
	(a) Books authored which are published by;			
	International publishers	12	12	
	National publishers	10	10	
	Chapter in Edited Book	5	5	
	Editor of Book by International Publisher	10	10	
	Editor of Book by National Publisher	8	8	
	(b) Translation works in Indian and Foreign Languages by qualified faculties			
	Chapter or Research paper	3	3	
	Book	8	8	
3.	Creation of ICT mediated T development of new and innovative	8 8 1	dagogy and content	
	(a) Development of Innovative pedagogy	5	5	
	(b) Design of new curricula and courses	2 per curricula/course	rricula/course 2 per curricula/course	
	(c) MOOCs			
	Development of complete MOOCs in 4 quadrants (4 credit course) (In case of MOOCs of lesser credits 5 marks/credit)	20	20	

	MOOC (developed in 4		
	MOOCs (developed in 4 quadrant) per module/lecture	5	5
	Content writer/subject matter		
	expert for each module of	2	2
	MOOCs (at least one quadrant)		
	Course Coordinator for MOOCs		
1	(4 credit course) (In case of	8	8
	MOOCs of lesser credits 2		
	marks/credit)		
	(d) E-Content		
	Development of e-Content in 4	12	12
	quadrants for a complete course/e-book	12	12
	e-Content (developed in 4		
	quadrants) per module	5	5
	Contribution to development of		
	e-content module in complete	2	2
	course/paper/e-book (at least		
	one quadrant)		
	Editor of e-content for complete course/paper/e-book	10	10
4.	(a) Research guidance		
	Ph.D	10 per degree awarded 5 per thesis submitted	10 per degree awarded 5 per thesis submitted
	M.Phil./P.G. dissertation	2 per degree awarded	2 per degree awarded
	(b) Research Projects Completed		
	More than 10 lakhs	10	10
	Less than 10 lakhs	5	5
	(c) Research Projects Ongoing		
	More than 10 lakhs	5	5
	Less than 10 lakhs	2	2
	(d) Consultancy	3	3
5.	(a) Detents		
	(a) Patents		
	(a) Patents International	10	10
		10 7	10 7
	International National (b) *Policy Document (Submitted UNO/UNESCO/World Bank/Inte	7 to an International b rnational Monetary F	7 ody/ organization like
	International National (b) *Policy Document (Submitted UNO/UNESCO/World Bank/Inte Government or State Government)	7 to an International b rnational Monetary F )	7 ody/ organization like Fund etc. or Central
	International National (b) *Policy Document (Submitted UNO/UNESCO/World Bank/Inte	7 to an International b rnational Monetary F	7 ody/ organization like

	(c) Awards/Fellowship				
	International	7	7		
	National	5	5		
6.	*Invited lectures/ Resource Person/ paper Conferences/ full paper in Conference Proce Seminars/ Conferences and also published a Proceedings will be counted only once)		(paper presented in		
	International (Abroad)	7	7		
	International (within country)	5	5		
	National	3	3		
	State/University	2	2		

#### The Research score for research papers would be augmented as follows:

Peer-Reviewed or UGC-listed Journals (Impact factor to be determined as per Thomson Reuters list):

i)	Paper in refereed journals without impact factor	: 5 points
ii)	Paper with impact factor less than 1	: 10 points
iii)	Paper with impact factor between 1 and 2	: 15 points
iv)	Paper with impact factor between 2 and 5	: 20 points
v)	Paper with impact factor between 5 and 10	: 25 points
vi)	Paper with impact factor >10	: 30 points

- (a) Two authors: 70% of total value of publication for each author.
- (b) More than two authors: 70% of total value of publications for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors.

Joint Projects: Principal Investigator and Co-investigator would get 50% each.

#### Note:

- Paper presented if part of edited book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.
- \*For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories.

#### **ANNEXURE-I**

## **MIZORAM UNIVERSITY : AIZAWL**

(Application form – Prescribed format)

#### **GENERAL INFORMATION AND ACADEMIC BACKGROUND**

- 1. Name of post applied:2. Post Code:
- 3. Name of Department applied for :
- 4. Category of post applied for : UR / SC / ST / OBC / EWS / VH / OH
- 5. Advertisement No. & Date : No.1-47/Estt.I/15/419 dated 10.02.2019

:

:

:

- 6. Demand Draft/Receipt No.\_\_\_\_\_ Date \_\_\_\_\_ Amount: Rs.\_\_\_\_\_
- 7. Name of the applicant : (*in block letters*)
- 8. Sex (Male/Female/Transgender) :
- 9. Father's Name
- 10. Date and Place of Birth
- 11. Religion
- 12. Category-Gen/SC/ST/OBC/EWS :
- 13. Whether Physically Handicapped? : *(If 'yes', state whether VH/HH/OH)*
- 14. State of Domicile :

Paste 1(one) passport size colour photograph (Do not staple)

## 15. Contact Details:

(a) Correspondence Address	(b) Permanent Address
(c) E-mail	(d) Mobile/Telephone
(C) E-man	(d) Moone/ relephone

## 17. Academic records beginning with <u>High School Examination</u>:

Sl.	Examination	% of Marks	Subject(s)	Year	Board /	Distinction
No.	Passed	with Division			University	Achieved if any

## 18. Qualification in NET/SLET/SET or equivalent Test / Exam:

Sl. No.	Name of Test / Exam	Conducted by	Year of Qualification

## 19. Other technical qualifications, if any:

## 20. Work Experience starting from <u>Current Position</u>:

Post held	Name of Institution/ OrganizationBasic Pay of with pay so	Basic Pay drawn	Dura (dd/m	ation m/yy)	Nature of work
		with pay scale	From	То	WOIK

Break-up of Work Experience (to be filled up on the basis of S.N. 20 above)

S.N.	Nature of Experience	Years	Months	Days
20(a)	PG level Teaching Experience			
20(b)	UG level Teaching Experience			
20(c)	Post-Doctoral Research Experience			
20(d)	Post-Doctoral Professional Experience			
20(e)	Other Work Experience			
	Total Experience			

#### 21. Specialization

:

- 22. Names and addresses of two referees (one may be the present employer):
  - (a)

(b)

23. List of Enclosures :

*Note*: All particulars should be supported by relevant documents.

24. Declaration by the Candidate:

I have read the detailed Employed Notice and I shall abide by all the terms and conditions of the advertisement.

I certify that the foregoing information is correct and complete to the best of my knowledge and belief. I am not aware of any circumstances which may impair my fitness for employment in the Mizoram University.

Date :

Place :

Signature of the Candidate

#### **ANNEXURE-II**

#### MIZORAM UNIVERSITY : AIZAWL – 796 004, MIZORAM CRITERIA FOR SCREENING OF ASSISTANT PROFESSOR IN <u>MIZORAM UNIVERSITY</u> (To be filled up by the applicant and all claims to be supported by documents)

#### **SECTION – A: GENERAL**

A.1	Name of Applicant	:	
A.2	Name of Post applied for	:	
A.3	Name of Department applied for	:	

#### **SECTION – B: ACADEMIC AND RESEARCH RECORDS**

S.N.	Items	Scoring criteria	Self Assessment Score	<b>Final Self Assessment</b> (taking into account the maximum limit)
<b>B.1</b>	Graduation	$\geq 80\% = 15$ marks; $\geq 60\%$ to $< 80\% = 13$ marks; $\geq 55\%$ to $< 60\% = 10$ marks; $\geq 45\%$ to $< 55\% = 5$ marks		
B.2	Post-Graduation	$\geq 80\% = 25$ marks; $\geq 60\%$ to $< 80\% = 23$ marks; $\geq 55\%$ (50% for SC/ST/OBC(non-creamy layer)/PWD) to $< 60\% = 20$ marks		
<b>B.3</b>	Research Degree (Score under this item has a ma	-	-	
	a) Ph.D	30 marks		
	b) M.Phil	$\geq$ 60% marks = 7 marks; $\geq$ 55% to <60% marks = 5 marks		

<b>B.4</b>	Additional Qualifications (Score under this item)	has a maximum limit of 7 marks)	-	-
	a) NET with JRF GATE (Architecture/Engineering/Technology)	7 marks		
	b) NET	5 marks		
	c) SLET/SET	3 marks		
B.5	<b>Research Publications</b> (2 marks for each research publications published in Peer-Reviewed or UGC-listed Journals)	10 marks		
<b>B.6</b>	<b>Teaching/Post-Doctoral experience</b> (1 mark for each completed half-year)	10 marks		
<b>B.7</b>	Awards ( <u>Score under this item has a maximum li</u>	<u>mit of 3 marks</u> )	-	-
	a) International/National Level (Awards given by International Organisations/ Government of India/ Government of India recognized National Level Bodies) 3 marks			
	b) State-Level (Awards given by State Government)	2 marks		
	TOTAL (	out of 100 marks)		

*Certified that the score mentioned under Section B above are true to the best of my knowledge and supported by documentary evidences.* 

Date :

Place :

Signature of the candidate

#### MIZORAM UNIVERSITY : AIZAWL – 796 004, MIZORAM CRITERIA FOR SCREENING OF ASSISTANT PROFESSOR IN <u>PACHHUNGA UNIVERSITY COLLEGE</u> (To be filled up by the applicant and all claims to be supported by documents)

#### **SECTION – A: GENERAL**

A.1	Name of Applicant	:	
A.2	Name of Post applied for	:	
A.3	Name of Department applied for	:	

#### **SECTION – B: ACADEMIC AND RESEARCH RECORDS**

S.N.	Items	Scoring criteria	Self Assessment Score	<b>Final Self Assessment</b> (taking into account the maximum limit)
<b>B.1</b>	Graduation	$\geq 80\% = 21$ marks; $\geq 60\%$ to $< 80\% = 19$ marks; $\geq 55\%$ to $< 60\% = 16$ marks; $\geq 45\%$ to $< 55\% = 10$ marks		
B.2	Post-Graduation	≥80% = 25 marks; ≥60% to <80% = 23 marks; ≥55% (50% for SC/ST/OBC(non- creamy layer)/PWD) to <60% = 20 marks		
<b>B.3</b>	Research Degree (Score under this item has a ma	-	-	
	a) Ph.D	25 marks		
	b) M.Phil	$\geq$ 60% marks = 7 marks; $\geq$ 55% to <60% marks = 5 marks		

<b>B.4</b>	Additional Qualifications (Score under this item)	has a maximum limit of 10 marks)	-	-
	a) NET with JRF GATE (Architecture/Engineering/Technology)	10 marks		
	b) NET	8 marks		
	c) SLET/SET	5 marks		
B.5	<b>Research Publications</b> (2 marks for each research publications published in Peer-Reviewed or UGC-listed Journals)	6 marks		
<b>B.6</b>	<b>Teaching/Post-Doctoral experience</b> (1 mark for each completed half-year)	10 marks		
<b>B.7</b>	Awards ( <u>Score under this item has a maximum li</u>	mit of 3 marks)	-	-
	a) International/National Level (Awards given by International Organisations/ Government of India/ Government of India recognized National Level Bodies) 3 marks			
	b) State-Level (Awards given by State Government)	2 marks		
	TOTAL (	out of 100 marks)		

*Certified that the score mentioned under Section B above are true to the best of my knowledge and supported by documentary evidences.* 

Date :

Place :

Signature of the candidate

#### <u>ACADEMIC AND RESEARCH SCORE (ARS)</u> (For Associate Professor & Professor and all claims to be supported by documents) (To be filled up on the basis of Appendix II Table 2)

#### 1. Research Papers in Peer-Reviewed or UGC listed Journals

SN	Title of the paper, with Journal's name, Year of publication, Vol. No., Page Nos., etc.	ISBN/ISSN No.	Impact Factor, if any*	Author- ship**	Score

\* Latest Impact Factor as per JCR-Thomson Reuter.

\*\* For Authorship: Kindly indicate whether you are (i) Single Author (ii) First and Principal/Corresponding author/Supervisor/Mentor or (iii) Other Author/Co-author. This should be as per standard definition of the respective terms as applicable to the concerned discipline.

#### 2. Publications (other than Research papers)

#### (a) Books authored

SN	Publication Type*	Title of the Book Chapter/Book/ Conference Proceeding, with year of publication and other publication details.	ISBN/ ISSN No.	Level International/ National	Author- ship**	Score
Total Score						

#### (b) Translation works in Indian and Foreign languages by qualified faculties

SN	Publication Type*	Title of the Book Chapter/Book/ Conference Proceeding, with year of publication and other publication details.	ISBN/ ISSN No.	Level International/ National	Author- ship**	Score	
Tota	Total Score						

\* For Publication Type: Kindly indicate whether the publication is (i) Text/Reference/Subject Books, (ii) Edited/Translated Books, (iii) Chapters in Books/Full Paper in Conference Proceedings. For Conference Proceedings only full Papers will be considered, abstracts will not be considered.

\*\* For Authorship: Kindly indicate whether you are (i) Single Author/Editor/Translator, (ii) First and Principal/Corresponding author/supervisor/mentor, (iii) Other Author/Co-author, (iv) First Editor/ translator or (v) Co-editor/Co-translator. This should be as per standard definition of the respective terms as applicable to the concerned discipline.

# **3.** Creation of ICT mediated Teaching-Learning pedagogy and content development of new and innovative courses and curricula

#### (a) Development of Innovative pedagogy

SN	Brief description	Organization for which it was developed	Level: (PG/UG)	Score
Tota	al Score			

#### (b) Design of new curricula and courses

SN	Brief description	Organization for which it was developed	Level: (PG/UG)	Score
Tota	al Score		•	

#### (c) MOOCs

SN	Brief description	Organization for which it was developed	Level: (PG/UG)	Score
(i)	Development of complete MOOCs in 4 quadrants (4 credit course) (In case of MOOCs of lesser credits 5 marks/credit)			
( <b>ii</b> )	MOOCs (developed in 4 quadrant) per module/lecture			
(iii)	Content writer/subject matter expert for each module of MOOCs (at least one quadrant)			

(iv)	Course Coordinator for MOOCs (4 credit course) (In case of MOOCs of lesser credits 2 marks/credit)		
Tota	l Score		

#### (d) E-Content

SN	Brief description	Organization for which it was developed	Level: (PG/UG)	Score
(i)	Development of e-Content in 4 quadrants for a complete course/e-book			
( <b>ii</b> )	e-Content (developed in 4 quadrants) per module			
(iii)	Contribution to development of e- content module in complete course/paper/e-book (at least one			
	quadrant)			
( <b>iv</b> )	Editor of e-content for complete course/paper/e-book			
Tota	l Score			

## 4. Research Guidance/Research Projects

## (a) Research Guidance

Level of Guidance	Number	Thesis/Dissertation submitted		Degree Awarded		Score
	Enrolled	Period	Number	Period	Number	Score
Ph.D.						
M.Phil./P.G. dissertation		-	-			
Total Score						

## (b) Research Projects Completed

SN	Title of Research Project	Funding Agency	Period	PI/Co-PI/ Joint PI	Amount	Score
-						
Tota	Total Score					

### (c) Research Projects Ongoing

SN	Title of Research Project	Funding Agency	Period	PI/Co-PI/ Joint PI	Amount	Score
Tota	Total Score					

## (d) Consultancy

SN	Title of Consultancy Project	Funding Agency	Period	Amount	Score	
Tota	Total Score					

## 5. Patents/Policy Document/Awards/Fellowship

#### (a) Patents

SN	Brief Description	Patent No.	Date of Award	Level: International/ National	Score		
Tota	Total Score						

#### (b) Policy Document submitted to an International body/organization like UNO/UNESCO/World Bank/International Monetary Fund etc. or Central Government or State Government

SN	Title of Policy Document	Name of Body/ Organization	Date of Submission	Level: International/ National/State	Score
Tota	al Score				

#### (c) Awards/Fellowship

SN	Name of Awards/Fellowship	Awarding Agency	From To	Level: International/ National	Score
Total Score					

#### 6. Invited Lecture/Papers presented in Conferences/Seminars/Refresher/Orientation/FDP

(Paper presented in Seminars/Conferences and also published as full paper in Conference Proceedings will be counted only once. Merely attending the Conference, Seminar, FDP does not qualify for ARS. Accepted full paper must be presented during the Conferences/Seminars/FDP to qualify for ARS).

SN	Title of the Invited Lecture/Paper presented	Title of Conference/ Seminar etc.	Organised by	Date of Presenta- tion	Level: International (Abroad)/ International (within India)/ National/State /University	Score
Tota	Total Score					

#### SUMMARY OF ACADEMIC AND RESEARCH SCORE

Sl. No./ Category	Academic and Research Activity	Score
1	Research Papers in Peer-Reviewed or UGC listed Journals	
2	Publications (other than Research papers)	
3	Creation of ICT mediated Teaching-Learning pedagogy and content development of new and innovative courses and curricula	
4	Research Guidance/Research Projects	
5	(a) Patents	
	(b) Policy Document	
	(c) Awards (Scholarship)/Fellowship	
6	Invited Lecture/Papers presented in Conferences/ Seminars/Refresher/Orientation/FDP	
	Total Score = T	
	Score from $[5(b)+6] = P$	
	30% of Total Score = Q	
	Capped Total Score = T-(P-Q), if P>Q	
	No. of categories from which Academic/Research Score obtained by the applicant (score shall be from the minimum of three categories out of six categories)	

#### **OTHER RELEVANT INFORMATION (Attach self-certified evidence, wherever possible):**

- (a) Academic awards and distinctions:
- (b) Membership/Fellowship of Learned bodies/Societies:
- (c) Literary, cultural or other activities(e.g. attainment in sports etc.) in which the applicant is interested and distinctions obtained:
- (d) Please give details of any other credential, significant contributions, awards received, responsibilities, etc. not mentioned earlier:
- (e) Future Plans (In approximately 150 words):

I certify that the information provided in the duly filled proforma is correct as per records enclosed.

Date : Place :

#### Signature & Designation of the applicant

## FORMAT OF CERTIFICATE REQUIRED TO BE ENCLOSED BY IN-SERVICE CANDIDATES

### **INTEGRITY CERTIFICATE**

After	scrutinizing	ACR/APAR	of	Dr./Shri/Smt./Ms.
 		who	has app	lied for the post of
 		in Mizoram Univ	versity, it	is certified that his/

her integrity is beyond doubt.

Date:

Authorised signatory Name & Office Seal

## VIGILANCE CLEARANCE CERTIFICATE

is	either	pending	or	contemplated	against	Dr./Shri/Smt./Ms.
					who has	s applied for the post
of_				iı	n Mizoram U	niversity.

Authorised signatory Name & Office Seal

Date: